

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, the White Mountain Apache Tribe owns and operates the Sunrise Resort Complex Enterprise, and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe enacted Resolution No. 80-76 , on March 18, 1980, to provide for the renewal of the Sunrise Manager's Contract under certain terms and conditions, and

WHEREAS, it was the intention of the Tribal Council in enacting such resolution to act fully in the best interests of the Tribe, and to direct the continuation by contract of Mr. Ron Malfara as the manager of Sunrise Enterprise, and

WHEREAS, in so acting, the Tribal Council specifically considered the requested increase in the manager's base salary to \$23, 980.00; annual and sick leave benefits paid only pursuant to Tribal Personnel Manual provisions; and the current contract provision for employment of said manager's wife within the Enterprise, and

WHEREAS, the Tribal Council, upon such consideration, approved the foregoing terms of the proposed management contract, and

WHEREAS, the Tribal Council thereafter reviewed the method of compensation to the manager's spouse, including both at salary and commissions, as allowed by the general terms of the current management contract, and

WHEREAS, the Tribal Council determined in said resolution that payment by commissions to the manager's spouse, was not proper under the circumstances known to the Tribal Council, and

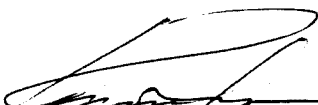
WHEREAS, the Tribal Council has subsequently been advised that on the basis of the foregoing Council determination, Ron Malfara has tendered his resignation to the Tribal Chairman, and

WHEREAS, the Tribal Council has thereupon reconsidered its desire to re-contract with Mr. Ron Malfara, and has determined that it remains in the best interests of the Tribe that Mr. Ron Malfara be re-employed by contract with the Tribe, under all such terms and conditions as are in the best interests of the Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Tribal Chairman to take all action necessary and proper to re-contract with Mr. Ron Malfara for general ski area manager of Sunrise Resort Complex Enterprise, under all terms and conditions which the White Mountain Apache Tribe in the Chairman's discretion.

BE IT FURTHER RESOLVED that Resolution No. 80-76 is hereby rescinded.

The foregoing resolution was on March 24, 1980 duly adopted by a vote of 9 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council

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FORT APACHE INDIAN
AGENCY
WHITERIVER, ARIZ.



Secretary of the Tribal Council