

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, it is the desire of the Tribal Council of the White Mountain Apache Tribe to assure fair and equitable treatment to all employees of the White Mountain Apache Tribe, and

WHEREAS, the Tribal Council established and implemented Personnel Policies and Procedures for tribal employees to accomplished these goals. The Personnel Policies and Procedures were adopted by the Tribal Council in July 1977, and

WHEREAS, the Tribal Council has incorporated within the Personnel Policies and Procedures a Grievance Procedure which provides for a systematic resolution of employee complaints and criticisms. The Grievance Procedures provides for such complaints to be directed to the immediate supervisor, and

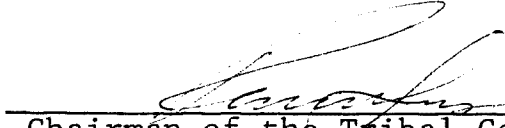
WHEREAS, the Tribal Council feels that such a system gives the employee the most equitable and timely treatment of their complaint by following the five-step procedures.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe to support these Personnel Policies and Procedures.

BE IT FURTHER RESOLVED that to accomplish these goals and to provide for the equitable treatment of complaints the Tribal Council will continue to support and refer any personal grievances to the appropriate agency or supervisor in compliance with the Grievance Policy.

BE IT FURTHER RESOLVED that each Enterprise Manager, Program Director and/or Supervisor will inform their staff of these policies, instruct them on proper use and enforce the systematic resolution of such Policies.

The foregoing resolution was on May 14, 1981 duly adopted by a vote of 8 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council