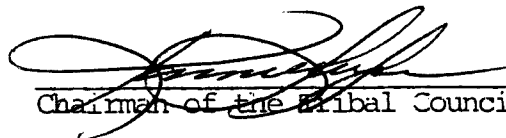


RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

- WHEREAS, Marcelo Minjarez and other former employees of the White Mountain Apache Tribal Development Enterprise have come before the Tribal Council with a complaint that they have been laid off from work from the Development Enterprise without notice and without following proper personnel procedures, and
- WHEREAS, the Tribal Council is further advised through the spokesman for the discharged employees, Marcelo Minjarez, that the firing of the four employees has caused considerable economic hardship, especially during the Christmas holidays, and
- WHEREAS, the Tribal Council is further advised that Bill Morgan, Manager of Development Enterprise was responsible for the discharge of these four workers, most, if not all of whom, are tribal members and who were considered to be the better workers and have been replaced by non-Indians and new applicants, and
- WHEREAS, the Tribal Council is further advised that there does not appear to be any reasonable basis for the termination of these employees because of ongoing Home Improvement Program housing construction which requires full use of the employees that were discharged, and
- WHEREAS, the Tribal Council concludes that pending an in depth review of the termination of these employees and the future of the Development Enterprise, the four persons should not suffer in the interim and should be reinstated with back pay retroactive to the time of their discharge and should continue work uninterrupted until such time as the Tribal Council's review is completed.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Manager of the Development Enterprise to immediately reinstate all four employees including Marcelo Minjarez to their former positions.
- BE IT FURTHER RESOLVED by the Tribal Council that all four employees shall receive pay retroactive to the date of their termination and shall remain employed until further notice.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs Bill Morgan, Manager of the Development Enterprise, to prepare a report for the Office of the Tribal Chairman explaining the reasons for the discharge of these employees in view of the continuing construction projects on the reservation and to explain why personnel procedures and proper notice were not given to these terminated employees.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs the Manager of the Development Enterprise and his agents to refrain from any retaliation whatsoever against the four employees who are reinstated by this resolution.

The foregoing resolution was on December 14, 1983 duly adopted by a vote of 9 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1(i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984)


Chairman of the Tribal Council


Secretary of the Tribal Council

RECEIVED
DEC 30 1983

FORT APACHE INDIAN
AGENCY
WHITERIVER, ARIZ.