## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Administrative Manager, Don Booker, has advised the Tribal Council of the financial loss position of the White Mountain Apache Tribal Development Enterprise through December 31, 1983, and
- WHEREAS, the profit and loss analysis projects a loss of approximately one million dollars for the Development Enterprise and further demonstrates that for those projects that have been completed by this enterprise, the cost overruns far exceed the monies received pursuant to the respective contracts, and
- WHEREAS, the Tribal Council advises that there is absolutely no money available from the Ol Account to continue to subsidize the losing financial operation of the Development Enterprise and that the enterprise therefore has no choice but to reduce its payroll, work force, and expenses immediately, and
- WHEREAS, after a considerable discussion with the Tribal Council, the Council concludes that the Development Enterprise should reduce its work force to the bare essentials and that it should prepare immediately, a report for the Chairman's Office indicating the reduction in force and names of the workers who have been laid off due to a lack of money to pay them, and
- WHEREAS, the Tribal Council hereby instructs the General Manager, William Morgan to meet with the Enterprise employees and advise them that due to the excessive financial losses suffered by the Development Enterprise and due to the absolute lack of money in the 01 Account to further subsidize the Enterprise in addition to cost overruns on projects completed by the Development Enterprise, that the labor force must be reduced immediately and that only the absolute minimum number of employees will be retained to carry on the ongoing responsibilities and operations of the Enterprise, and
- WHEREAS, the Tribal Council further instructs the General Manager, Bill Morgan, that all non-Indian employees, except for two experienced in the area of bookkeeping and accounting, should be immediately laid off until further notice and that all other non-essential employees must be laid off in view of the financial losses described herein, and
- WHEREAS, the Tribal Council hereby advises the General Manager and the employees of the Development Enterprise that this resolution does not express the personal view of the council, but that economic and financial losses give the Council no choice but to reduce immediately the financial losses that continue to mount on a daily basis in order to protect the financial integrity of the Tribe's treasury.

- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the General Manager to meet with the Enterprise employees and at once advise them that due to the dire financial losses suffered by the Development Enterprise up to December 31, 1983 and the projected losses of almost one million dollars which must be borne by the Central Tribe, the Development Enterprise must reduce its work force immediately to the bare essentials and can retain only those employees necessary to fulfill the Development Enterprise's present contractual obligations.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby instructs Bill Morgan to reduce his work force of all non-essential workers and that he retain only two (2) non-Indian employees and then only if they are experienced in bookkeeping and accounting and; further, that Mr. Morgan provide a written report to the Chairman's Office regarding compliance with this resolution to reduce the Enterprise's work force together with a list of names and titles of employees retained and laid off designating those who are non-members, Indian, but not enrolled in the White Mountain Apache Tribe, and enrolled tribal members.

The foregoing resolution was on February 02, 1984 duly adopted by a vote of 10 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

airman of the Tribal Council

FEB 07 1984

FORT APACHE INDIAN AGENCY WHITERIVER, ARIZ.

Resolution No. 84-44