

FORT APACHE INDIAN
AGENCY
WHITERIVER, AREZ.

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council adopted Resolution No. 83-302 on October 20, 1983, and
- WHEREAS, the Official Tribal Personnel Manual of July, 1977 (as amended September, 1978) fails to address the matter of dual compensation for employees, and
- WHEREAS, in the normal operations of the Tribe many occasions arise in which dual compensation or other potential conflicts of interest may be involved, and
- WHEREAS, it is in the best interest of the Tribe to establish a clearly defined policy for the guidance of all concerned and to amend the Tribal Personnel Manual accordingly, and
- WHEREAS, the Tribal Council of the White Mountain Apache Tribe recognizes that there is a limitation imposed on the budget due to a severe financial crisis facing the White Mountain Apache Tribe.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby establishes the policy that no Tribal employee including Chairman, Vice-Chairman, Council Members, Central Tribe, Enterprises, Programs/ Grants shall draw pay from more than one source for the same hours of work; "source" meaning any funding, whether Tribal or otherwise, that duplicates payment for work done by a Tribal employee.
- BE IT FURTHER RESOLVED that all Committee pay and/or Board pay including Council pay, is hereby suspended, regardless of the source of funds or the type of meeting.
- BE IT FURTHER RESOLVED that this resolution shall remain in effect until further action by the Tribal Council and is applicable to both non-employees as well as tribal employees.

The foregoing resolution was on April 23, 1985 duly adopted by a vote of 6 for and 5 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council