## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council has reviewed the proposed operating and capital FY 85-86 budgets for the Tribal Enterprises; and
- WHEREAS, the Tribal Council recognizes the need to limit expenditures for the 1985-86 fiscal year; and
- WHEREAS, the Tribal Council concludes that many Tribal Enterprise employees have excelled in their job performance in an effort to achieve a profitable year for Tribally owned and operated Enterprises; and
- WHEREAS, the Tribal Council further concludes that Tribal Enterprises that have shown a profit for the preceding year should reward those employees who have contributed to the success of the Enterprise through their job performance.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves a merit increase for deserving employees of Tribal Enterprises, providing that it is verified by the independent audit firm employed by the Tribe that the Enterprise has shown a profit for FY 84-85.
- BE IT FURTHER RESOLVED by the Tribal Council that merit increases shall not exceed 6% of the employees present salary and shall be distributed by the General Manager of the profit making Enterprise subject to the approval of the Enterprise's Board of Directors.

The foregoing resolution was on May 7, 1985, duly adopted by a vote of 9 for and 1 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984)

Chairman of the Tribal Council

Secretary of the Tribal Council