

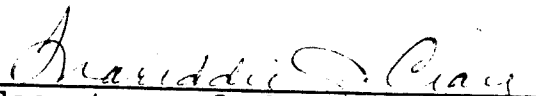
RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION

- WHEREAS, both the Arizona and Federal Anti-discrimination laws specifically provide that preference to Indians living on or near a Reservation is not discrimination; and
- WHEREAS, there is serious unemployment on most Indian Reservations in Arizona, running as high as 75% in some localities; and
- WHEREAS, Indians are underutilized as employees by State and County entities located on or near Reservations, including highway maintenance yards and projects, school construction projects, welfare assistance offices, and law enforcement agencies; and
- WHEREAS, increased employment of Indians in those employment positions will make those entities more sensitive to Indian concerns and therefore more effective in carrying out their missions to provide services to Arizona Indian citizens; and
- WHEREAS, increased employment of Indians in those employment positions will help reduce the serious unemployment on Indian reservations in Arizona.
- THEREFORE, BE IT RESOLVED that the White Mountain Apache Tribe hereby recommends that the State of Arizona and its county governments adopt a policy providing preference to Indians in all State and County facilities and offices located on or near an Indian Reservation. The policy should provide as follows:
1. Preference to be given to qualified Indians for all vacancies in State and County governmental employment in agencies located on or near a Reservation, with particular emphasis on those entities that provide direct services to Indians on or near the Reservation.
  2. That prior to filing any vacancy on or near a Reservation, the relevant State or County entity shall contact the Tribal Government to determine if there are any Indians available and qualified to fill such vacancies; and if there are, then competition for such vacancies shall be limited only to Indians.

3. The State and County governmental entities shall provide regular information to the Tribe and its members regarding the kinds of employment opportunities available at those entities and shall encourage Indians to apply for such employment.
4. The State and County governmental entities shall work cooperatively with the Tribes to establish training and outreach programs designed to increase the number of Indians applying to, qualifying for, and obtaining employment at such entities.

The foregoing resolution was on June 16, 1988, duly adopted by a vote of NINE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1(i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council

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U.S. DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN AFFAIRS