RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council of the White Mountain Apache Tribe has met this date to discuss the history of its retirement pension plan, the current retirement plan, and future retirement plans, for its employees; and
- WHEREAS, the Tribe's retirement plan with Banker's Life and Principal Group, referred herein as the "Old Plan", was terminated in 1989; and
- WHEREAS, the Tribal Council has conducted an extensive review of the Old Plan with its pension attorney, Thomas R. Hoecker, of the law firm of Snell & Wilmer; and
- WHEREAS, based on the Council's extensive review of the history of the Old Plan, it reaffirms that said plan is considered as an unfunded unqualified retirement plan and was managed as such for the benefit of employees of the White Mountain Apache Tribe.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that historically the Tribe's Old Plan, terminated in 1989, was from its inception and during its management, considered by the White Mountain Apache Tribe as an unfunded unqualified pension plan.

The foregoing resolution was on <u>January 22, 1991</u>, duly adopted by a vote of <u>eight</u> for and <u>zero</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

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Secretary of the Tribal Council

FORE ARROHITETERS AGENCY Value and Applicate