RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, Varnell Gatewood, Sr., is the ID Ranch Manager for the White Mountain Apache Tribe and has presented to the Council a proposal to contract pursuant to Public Law 93-638 with the Bureau of Indian Affairs for workshops, training and the establishment of management plans for the ID Ranch and associations; and
- WHEREAS, Mr. Gatewood, in his capacity as ID Ranch Manager, has prepared an application to contract for the assistance to complete these range management practices and programs; and
- WHEREAS, because the tribal herd was established as a demonstration ranch for the reservation livestock owners, the ID ranch should take the lead by developing a management plan that would make the ranch responsive to the resource needs on the reservation, thereby becoming an example of proper resource management for all resources; and
- since the tribal herd is promoting the sound management WHEREAS, of the natural resources on the reservation, it should be the initial ranch to establish proper management for livestock on the reservation and assist associations in obtaining services necessary to formulate their individual management providing an educational and professional approach to resource management tailored to their needs; and
- WHEREAS, the tribal Natural Resource Committee has reviewed the proposed plan for acceptable grazing pattens for the ID Ranch as a model for Tribal Livestock Associations and approved said proposal attached hereto and incorporated by reference herein.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves submission of the attached proposed livestock management 638 contract which will enable the ID Ranch to promote efforts for proper management of the natural resources of the Fort Apache Indian Reservation; said contract term to begin October 1, 1991 and terminate September 30, 1994.

BE IT FURTHER RESOLVED that the Tribal Chairman and in his absence the Vice Chairman is authorized to execute the contract and any auxiliary and ancillary documents necessary to its fulfillment.

The foregoing resolution was on <u>August 08, 1991</u>, duly adopted by a vote of <u>SEVEN</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (a) (b) (f) (h) (i) and (j) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council

RECEIVED

AUG 1 6 1991

FORT APACHE INDIAN AGENCY WHITERIVER, ARIZONA

WHITE MOUNTAIN APACHE PROJECT PROPOSAL 6/21/91

TITLE: ACCEPTABLE GRAZING PATTERNS FOR THE WHITE MOUNTAIN APACHE TRIBAL RANCH AND LIVESTOCK ASSOCIATIONS

Situation

The Fort Apache Reservation consists of some 1,684,183 acres, of which 97 percent is dedicated to livestock grazing through the Tribal Ranch and nine other private cattle associations. This is a tremendous resource. One that has sustained many thousands of head of livestock, and, additionally, a substantial and increasing amounts of productive wildlife.

No different than the Hopi or the Navajo Reservation, or most reservations in Arizona, the Fort Apache has had numerous studies done, year after year, about their grazing resource. But, there has never been one grazing plan adopted or established on any ranch or association, to date. (One of the reasons for this has been conflicts of control arising between the agencies, tribe, and the private cattle owners.)

Over the past several years, through educational programs, the White Mountain Apache stockmen have been upgrading their interest in better livestock, more efficient production of their herds, and increased grazing management.

Having just come through the worst drought in many years, several associations have reached the point where they realize the need for controlled grazing patterns for their livestock in a manner that will insure year around feed for all species using these rangelands.

<u>Justification for Consultant Selection</u>

This proposal can best be carried out by EARC, Environmental and Agricultural Resource Consultants of Holbrook, Arizona.

Members of this consultant group have long worked with the Native American producer and land user of northeastern Arizona. And, there work has been successful and accepted by existing cattlemen and stockmen.

Several in this group have been involved with the White Mountain Apache stockmen and their needs over the past 15 to 20 years. They were responsible for the more recent education that has occurred with White Mountain Apache stockmen and the sampling of their herds for improvement over the past four years, and the changes in attitude toward range and herd improvement.

EARC is the only consulting firm using "Acceptable Grazing Patterns & Plans". They coined the term and the program policy early in their existence.

Presently, EARC is doing successful work in livestock and natural resource management education in a contract with the Navajo/Hopi Indian Relocation Commission in the Sanders, Chambers and Navajo, Arizona areas. A proposal for an "Acceptable Grazing Pattern" program by EARC for the Hopi relocatees on the HPL has been set forward by the Hopi Tribe and awaits final approval by the Indian Relocation Commission. EARC was the group chosen to do the ID Ranch profile for the Tribal Herd in March/April of 1991.

EARC and its members have attained credibility and acceptability by Native Americans in northeastern Arizona. They have worked to understand our problems and our needs.

Objectives of This Program The objectives are four-fold:

- 1. To provide Grazing Management Education to interested stockmen, their board members and any other interested individual tribal members.
- 2. To work with the Tribal Ranch and all the livestock associations to help them design and recognize Acceptable Grazing Patterns* for their total ranch units.
- 3. To work with the stockmen and their board members in drafting Acceptable Grazing Plans** for their ranch or associations that are immediately functional.
- 4. To assist the stockman and Ranch/Association in avenues whereby they can physically establish these needed patterns on the ground and put them into use.

*/** (See page 5 for definitions)

Phase 1

GRAZING MANAGEMENT EDUCATION

Workshops - A minimum of ten educational classes/workshops (with annual follow-ups) for White Mountain Apache stockmen and their governing boards, and any other interested livestock owners, Tribal Council members, or interested Tribal members.

Content -

- 1. Managing the range resource (the land) and sharing it; an overview of the resources you have to manage.
- 2. How does one manage such a large resource properly? To include management styles and working with other people.
- 3. Supplementing the range resource for livestock and other needs. Supplement vs added feed. Buying wisely. Supplement vs proper management of a resource.
- 4. When, where, and how to buy replacement animals and the relationship to the land resource. A healthy range reflects healthy animals.
- 5. Livestock marketing strategies and how they affect the land resource. Marketing grass vs marketing beef.
- 6. Year-around management. A livestock and resource management calendar. The beginning of grazing patterns.
- 7. How to keep meaningful books that reflect the management goal desired. Patterns of bookkeeping. Wisest use of the next available dollar management.
- 8. Animal behavior. Handling livestock properly and wisely. The affect of proper livestock behavior and management on the resource.
- 9. Equipment for the job. What is needed to properly manage your livestock operation and its resources.
- 10. Grazing patterns and their affect on the land's resources, vegetation, water, wildlife, etc.

<u>Phase 2</u>

ACCEPTABLE GRAZING PATTERNS

On-Site Evaluations - Working with the Tribal Ranch first, (the Tribal Ranch will be the ideal demonstration ranch to show the associations what is possible) followed by the associations, conduct on-site evaluations of the rangelands and their resources with the stockmen and members of their ranch board. Those on site should include the ranch representatives, consultants and agency personnel. The purpose will be to assist the stockman (and board) in evaluating the present grazing patterns and their affect on the total resources of the land and livestock. The consultant will then help them to design the most acceptable grazing patterns (in their judgement) for their ranch for the wisest use of their range/ranch resources.

From these on-site evaluations, a ranch map will be formulated that will reflect the Acceptable Grazing Patterns for that ranch or association. This map will become part of the total ranch plan. The Patterns Map(s) will reflect the grazing patterns of the ranch for the next five years, starting with the existing physical improvements.

PHASE 3

THE ACCEPTABLE GRAZING PLAN

Plan Preparation and Presentation - assist the stockman and the ranch board in preparing an Acceptable Grazing Plan from the established grazing patterns. The basis for the Plan will be - making use the wisest use of existing physical facilities and present monetary budget, with planned improvement, only, as new or cost-sharing dollars become available. (In this phase, economics and best use of the next available dollar will play major roles.)

Assist the stockman and ranch board in presenting their Plan to Tribal resource officials, Tribal Game & Fish, and BIA resource personnel for joint approval of this document which will carry a self-approved, 5-year up-date clause.

PHASE 4

PHYSICALLY ESTABLISHING THESE PATTERNS

Establishing the Patterns - assist the ranch or association in the actual establishing process: how to change existing livestock and range management practices within the present budget; how to establish the desired grazing patterns within a herd; establishing "for profit" management goals and activities; applications for improvement assistance; application for cost sharing assistance; how to access the best assistance from existing agencies/organizations; other related avenues of assistance.

To be effective, the latter needs to be an on-going process by the consultants with periodic visits to the range with the stockman.

<u>EVALUATION</u> An evaluation will be made after each phase or partial phase, as in the educational portion. As each phase or portion is evaluated, necessary changes will be made to continue to meet the objectives of the program. Each ranch or association will have separate evaluations.

A final evaluation will be done after each management plan is written and functional.

Evaluation should be an on-going process, as well. For the good of the overall program, informal evaluations of an approved and working program/plan need to be done to help other program/plans that are in progress.

Definition of new terms:

- * Acceptable Grazing Patterns -is a term coined by EARC and used to describe patterns (systems, methods, i.e. rotations) of grazing that, after a described educational process, are adopted by and most agreeable to a ranch owner/manager of a particular unit and in harmony with the overall ranch goals.
- ** Acceptable Grazing Plan is a term used to describe a ranch grazing plan that is the result of a ranch's self-adopted Acceptable Grazing Patterns.

The key word and new word "Acceptable" means that these grazing patterns/plan are first and foremost acceptable and bought into by the ranch owner/manager (and family, if applicable). These are not patterns or plans of whim, but they are the result of a planned educational process of overall total resource management for the ranch. These are not plans that were imposed by another agency, but self-imposed and written by the owner/manager for promised use.

WHITE MOUNTAIN APACHE PROJECT PROPOSAL

6/21/91

TITLE: ACCEPTABLE GRAZING PATTERNS FOR THE WHITE MOUNTAIN APACHE TRIBAL RANCH AND LIVESTOCK ASSOCIATIONS

PROPOSED BUDGET

YEAR #1

Consultant Services.....\$24,000.00

YEAR #2

Consultant Services.....\$25,000.00

YEAR #3

Consultant Services.....\$26,000.00

Services not used in years #2 and #3 for classes will be needed for additional field work - i.e. completing two associations grazing patterns and plans per year instead of one.

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Environmental & Agricultural Resource Consultants

P.O. Box 892

Holbrook, Arizona 86025 602-524-3031

June 1991

The EARC Group provides professional assistance in areas related to environment, agricultural and natural resources, and human resource development.

EARC capabilities include -

Agriculture

Ranch (management, appraisals)
Livestock (production and management, herd health,
 nutrition, handling/facilities, appraisals)
Rangeland (production, grazing management)
Marketing (livestock, including video)
Soils (types and capabilities)
Horses (production, health, nutrition, management)
Crops (field and horticultural)

Environment

Water (quality and availability)
Wildlife (management on the ranch)
Pesticides and pesticide management
Safety (on the ranch)

Human Resources

Communication skills Group dynamics Public policy

Presently, EARC consultants includes twenty-one professionals in four states who can be called upon to respond to the needs of our clients.

Many of our consultants are well qualified teachers who conduct seminars and preventive workshops.

Over seventy percent of our professionals have had extensive experience working with Native American producers and clientele on the Navajo, White Mountain Apache, Hopi, Havasupai, San Carlos, Tohono O'Odham, Hualapai, Flathead-Salish and others. Total professional years of experience working with Native Americans is well over the 165 years.

EARC Group includes:

Number	Category	Years of Experience
4	Range Specialists	110
3	Certified Professional Animal	,
	Scientists	65
2	Veterinarians	35
2	Agronomists	45
2	Horticulturists	50
2	Land Appraisers	30
1	Hydrologist	35
1	CPA	6
1	Entomologist	20
1	Animal Behavior Specialist	20
1	Journalist	30
1	Substance Abuse Counselor	20

Correspondence should be sent to the attention of Robert Racicot, Pres., & Senior Consultant, or phone 602/524-3031.