RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, Marjorie Grimes, Maggie Smith, Eunice Tessay, Mabeline Mason, Cindy Beatty and Madeline Martinez come before the Tribal Council on this date to make their grievance regarding their termination from employment with the White Mountain Apache Tribe; and
- WHEREAS, they are tribal members of the White Mountain Apache Tribe, and had been employed with the Tribe at the Cibecue Commercial Center until May, 1990; and
- WHEREAS, they feel that they were wrongfully terminated from their employment, and such termination was not related to their job performance in any way, and they are therefore entitled to back pay for the period of time since their termination or that they be rehired; and
- WHEREAS, they ask the Tribal Council of the White Mountain Apache Tribe to investigate the circumstances of their termination to determine if they should be rehired or if they are entitled to back pay;
- WHEREAS, the Tribal Council directs the Tribal Attorney's Office to investigate this matter.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Tribal Attorney's Office is hereby directed to investigate the termination of the abovenamed persons, for the purposes of determining if they were wrongfully terminated and should be rehired or if they are entitled to back pay compensation.
- BE IT FURTHER RESOLVED by the Tribal Council that the Tribal Attorney's Office should report the findings to the Tribal Council by the next regularly scheduled Council meeting.

The foregoing resolution was on <u>January 08, 1992</u>, duly adopted by a vote of <u>EIGHT</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council