

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Council has considered the level of compensation paid to the Tribal Council, including that paid to the Tribal Council Secretary and Chairman, in view of the grave responsibilities and challenges incumbent in serving the White Mountain Apache people as a member of the Tribal Council; and

WHEREAS, present annual compensation for members of the Tribal Council, Chairman and Tribal Council Secretary has not been changed for years and does not reflect the responsibilities and duties of those offices and further creates a financial hardship upon those who choose to serve their community in the public sector which demands services on a 24 hour basis; and

WHEREAS, the Tribal Council concludes that a modest increase is appropriate to compensate Council Members fairly and equitably and to remove the financial hardship and obstacle created by the current Council compensation package; specifically that annual compensation for Tribal Council Members should be raised to \$30,000 per annum to include that annual salary of the Tribal Council Secretary; and that the Tribal Chairman's annual compensation should be increased by \$3,000 per annum; and

WHEREAS, the present unavailability and inadequate number of tribal vehicles for Tribal Council Member use to attend to tribal business has been a source of great inconvenience and inefficiency in carrying out tribal council duties for the benefit of the White Mountain Apache Tribe; and

WHEREAS, it is suggested by the Tribal Chairman that ninety thousand dollars (\$90,000) be allocated for the purchase of fuel efficient compact vehicles for members of the Tribal Council in need of same for Tribal Council business purposes.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that based upon the necessity to financially compensate Council Members in a fair and just fashion and to adequately reflect the duties and responsibilities performed by Tribal Council Members, Tribal Council Secretary and Chairman, it hereby authorizes compensation

for Tribal Council Members and the Tribal Council Secretary to be set at \$30,000 per annum and in addition, to increase the Tribal Chairman's annual salary in the amount of \$3,000 per annum.

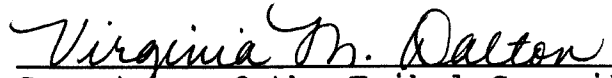
BE IT FURTHER RESOLVED by the Tribal Council that it hereby allocates \$90,000 for the purchase of fuel efficient compact vehicles for tribal Council purposes.

BE IT FURTHER RESOLVED by the Tribal Council that the foregoing established compensation shall be effective immediately for all currently seated Council Members, the Tribal Council Secretary and for newly elected Council at the next regularly scheduled council meeting.

The foregoing resolution was on April 23, 1992, duly adopted by a vote of ten for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) (k) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council

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FORT APACHE INDIAN AGENCY
WHITERIVER, ARIZONA