

Resolution No. 06-93-163

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council is advised by Marilyn Endfield, General Manager of Apache Aerospace that she has proceeded with plans to enter the Harvard Kennedy School of Government effective July 19, 1993 with completion targeted for June 1994; and
- WHEREAS, Ms. Endfield has submitted a formal letter of resignation as General Manager of Apache Aerospace effective July 2, 1993 and has come before the Tribal Council with a recommendation that her position be filled by Mark Thompson, an electrical engineer with over nine years of career experience in all aspects of system development and fielding from conceptual and design stage through prototype stage, production, support, documentation, logistics and end use; and
- whereas, the Tribal Council by previous resolution delegated authority to the Tribal Chairman to make all necessary decisions regarding the Apache Aerospace mentor/protege agreement between McDonnell-Douglas Helicopter Company and Apache Aerospace; and
- WHEREAS, Chairman Lupe, regardless of said delegation, wishes to consult and advise the Tribal Council and to seek the Council's approval of Ms. Endfield's recommendation that Mark Thompson be appointed as General Manager of Apache Aerospace in her stead while she attends Harvard University; and
- WHEREAS, the Tribal Chairman advises the Council that under Ms. Endfield's management and hard work, Apache Aerospace has taken a quarter of a million dollar deficit and turned it around to a profit making enterprise and has laid out a strategic plan for Apache Aerospace to broaden its experience, to develop employee skills and to reach out to new markets; and
- WHEREAS, Ms. Endfield explains to the Tribal Council that one of the goals of Apache Aerospace is to receive 8(a) certification which would allow the company to receive a setaside government contract of five to ten million dollars and would allow for business development within a nine year period; and

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- WHEREAS, fiscal year 1992-1993 ended with a work force at Apache Aerospace receiving MDHC production certification and basic skills in blueprint reading and FY 93-94 will emphasize further training of the employees; and
- whereas, full implementation of the manufacturing processes will be the major focus for the staff as outlined in the management overview submitted by Ms. Endfield to the Tribal Council; and
- WHEREAS, Ms. Endfield has advised the Council that it is necessary that there be a Board of Directors appointed and recommendations regarding same have been made by Ms. Endfield to the Tribal Council; and
- WHEREAS, Tribal Chairman Ronnie Lupe advises the Council that Ms. Endfield is eligible for financial assistance while she attends the Kennedy School pursuant to the guidelines and funding limits of the Tribal Education Department; and
- WHEREAS, the Tribal Council has no objection to financial assistance to Ms. Endfield pursuant to those guidelines; and
- WHEREAS, the following persons are nominated to the Apache Aerospace Board of Directors: 1. Marilyn Endfield to serve in the capacity of President of the Board, 2. Marilyn Francis, 3. Erwin Thompson, 4. Pearl Fox, 5. Ken Robbins, 6. Mark Guenther, 7. Mark West; and
- whereas, the Tribal Council has reviewed a synopsis of each nominee's education and business experience background and concurs with the recommendation that the foregoing be appointed as the Apache Aerospace Board of Directors.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby expresses its appreciation to Marilyn Endfield, General Manager of Apache Aerospace, for the outstanding achievements attained by Apache Aerospace under her managerial tenure.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby accepts her resignation and her recommondation that Mark Thompson be appointed as General Manager in her stead.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby requests that the Tribal Education Department provide financial assistance to Ms. Endfield in accordance with Tribal Education Department's policies and guidelines.

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- BE IT FURTHER RESOLVED by the Tribal Council that it hereby appoints the following persons to the Apache Aerospace Board of Directors: Marilyn Endfield as President of the Board, 2. Marilyn Francis, 3. Erwin Thompson, 4. Pearl Fox, 5. Ken Robbins, 6. Mark Guenther, 7. Mark West.
- BE IT PURTHER RESOLVED by the Tribal Council that it hereby accepts and endorses the Management Overview and Recommendations presented by Ms. Endfield this date.

The foregoing resolution was on <u>June 23, 1993</u>, duly adopted by a vote of <u>eight</u> for and <u>zero</u> against by the Tribal Council of the white Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (h) (i) (s) (t) (u) of the Amended Constitution and By-laws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council