RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- whereas, the Tribal Council of the White Mountain Apache Tribe approved the appointment of Kenneth H. Lott as General Manager of the Fort Apache Timber Company on August 2, 1990 pursuant to Resolution No. 08-90-174; and
- whereas, the Tribal Council is most appreciative of the efforts that Mr. Lott has made since his appointment to restore FATCO as a profit making enterprise for the White Mountain Apache Tribe; and
- whereas, the time has come for FATCO to move in a new and different direction with a business philosophy that emphasizes harmony with the Apache workers and their culture; and
- whereas, in order to facilitate movement in that direction, the Tribal Council concludes that a change in management is necessary.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates Kenneth H. Lott as General Manager of the Fort Apache Timber Company, said termination to be effective immediately.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby expresses its appreciation to Mr. Lott for a job well done in managing the Fort Apache Timber Company since August 2, 1990.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby authorizes the Tribal Chairman to determine the amount of severance pay to be granted to Mr. Lott.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby appoints Hugh Lee as Temporary General Manager of Fort Apache Timber Company until further notice from the Tribal Council.

The foregoing resolution was on <u>November 03, 1993</u>, duly adopted by a vote of <u>seven</u> for and <u>zero</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) (s) (t) (u) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

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Chairman of the Tribal Council

Secretary of the Tribal Council