

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the Tribal Council has embraced the 638 contract process as an effective means to further the goal of Tribal Self-determination; and

**WHEREAS,** the ability of the Tribe to maximize use of this mechanism is hampered by the variations in the personnel procedures, processes, compensation schedules, and coverage between the federal Civil Service and the Tribal personnel system; and

**WHEREAS,** the need for the Tribe to update its personnel policies and procedures and conduct a classification and compensation study to be compared to BIA and other employers; and

**WHEREAS,** such studies would allow the Tribe to assume more control over programs designed to serve the tribal members, diminishing federal dominion over program serving members of the White Mountain Apache Tribe; and

**WHEREAS,** such studies will allow the Tribe to consolidate or integrate federal programs serving the Tribe; and

**WHEREAS,** the Tribal Council does not have sufficient information nor analysis of the various alternatives to make an informed decision; and


**WHEREAS,** the ability of the Tribe to generate the desired analysis is constrained by the funding available for the purpose; and

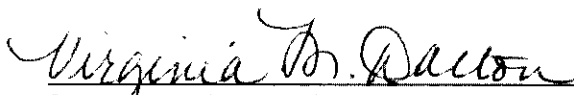
**WHEREAS,** the BIA has announced that grant applications are being solicited for the purpose of assisting Tribes to assume more control over programs.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Planning Department be authorized and instructed to prepare a grant application to secure the funds required for updating the personnel policies and procedures and developing a classification and compensation system.

Resolution No. 02-94-056

The foregoing resolution was on February 24, 1994, duly adopted by a vote of ten for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i) and (j) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council