RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the FATCO Board of Directors has come before the Tribal Council with three options to reconcile FATCO employment and reduction in the annual allowable cut; and
- WHEREAS, the Tribal Council in previous years adopted a plan for reduction of the annual allowable cut as the Tribe's forests were being overcut beyond the forest growth; and
- WHEREAS, the Tribal Council would like to preserve the tribal forests for future generations and reduction in the annual allowable cut was necessary in order to bring the cut within the sustained yield standard and to allow the forests to recover; and
- WHEREAS, the Tribal Council is very concerned about the impact on FATCO employment that reduction in the annual allowable cut may cause; and
- WHEREAS, the Tribal Council is advised by the FATCO Board of Directors that they have examined the several options available to FATCO to lessen the impact of the reduction in the annual allowable cut on employment; and
- WHEREAS, after a close review of all three options, the Tribal Council concurs with the recommendation of the FATCO Board of Directors that Option No. 2 will have the least impact on tribal employment at the sawmill; and
- WHEREAS, Option No. 2 would require shut down of the night shift and transfer of employees to the remanufacturing plant but that salaries of the transferred employees would not be affected and jobs would be preserved.
- BEIT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby adopts Option No. 2 recommended by the FATCO Board of Directors.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby instructs the FATCO Board of Directors that implementation of Option No. 2 is on the condition that FATCO employees will not be terminated and that transferred employees to the remanufacturing plant will receive their current salaries.

The foregoing resolution was on October 05, 1994, duly adopted by a vote of eleven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council