

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

- WHEREAS**, by Resolution No. 09-94-292, adopted September 08, 1994, the Tribal Council directed that a special audit be conducted of several Tribal Enterprises, including the Whiteriver Commercial Center Supermarket; and
- WHEREAS**, the Tribe engaged its auditors, Erickson Allen of Albuquerque, New Mexico, to conduct said audit; and
- WHEREAS**, the Tribal Council has met in executive session this date with a representative from Erickson Allen and has reviewed a confidential audit report of the Whiteriver Commercial Center Supermarket; and
- WHEREAS**, the Erickson Allen representative has explained the special audit findings in detail concerning control of inventory, petty cash, accounts receivable and sales records at the Commercial Center; and
- WHEREAS**, the Tribal Council also heard from the Tribal Treasurer and Tribal Controller concerning their efforts to reconcile bookkeeping records with practices at the Commercial Center; and
- WHEREAS**, the General Manager of the Commercial Center and his two officer personnel were placed on administrative leave with pay, pending resolution of the special audit; and
- WHEREAS**, the audit discloses that Commercial Center sales records from an eight month period are missing, that controls over physical inventory are inadequate, that many debts owed to the Commercial Center appear to be uncollectible, and that there is significant shortage in the petty cash account; and
- WHEREAS**, information concerning the cash shortage has been turned over to the appropriate law enforcement authorities; and
- WHEREAS**, as the governing body of the White Mountain Apache Tribe, the Tribal Council is authorized to manage all economic affairs and enterprises of the Tribe and to take action in all matters concerning the Tribe's welfare.

Resolution No. 05-95-177

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the Commercial Center General Manager, Gibson Aday, and his two office personnel, Rowena Daniels and Ronnita Hosetosavit, shall be terminated from employment effective this date.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby establishes an internal audit committee to oversee the activities of the newly appointed Tribal Internal Auditor.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby establishes an Internal Audit Committee to oversee the activities of the newly appointed Tribal Internal Auditor.

BE IT FURTHER RESOLVED by the Tribal Council that the Internal Auditor establish procedures for reporting misuse of Tribal funds to federal authorities, including establishment of a minimum dollar amount which would require such reports.

BE IT FURTHER RESOLVED by the Tribal Council that future recommendations by outside auditors shall be given close examination and consideration.

BE IT FURTHER RESOLVED by the Tribal Council that further consideration and investigation be given to the potential problems and abuses of enterprises extending credit to their customers.

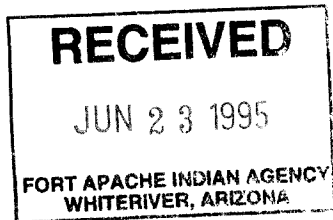
BE IT FURTHER RESOLVED by the Tribal Council that effective this date all Tribal Enterprises and Departments shall be prohibited from making donations of any kind which are greater than twenty-five dollars (\$25.00), without prior approval from the Tribal Council.

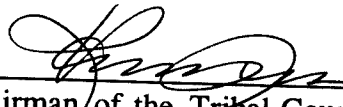
BE IT FURTHER RESOLVED by the Tribal Council that all managers of Tribal Enterprises shall be exempt from the Grievance Procedures, Section 13, of the Tribal Personnel Manual and shall serve at the pleasure of the Tribal Council and may be terminated with or without cause, and that all such managers shall be employed under a written employee contract with the Tribe.


BE IT FURTHER RESOLVED by the Tribal Council that vehicles which are used by Tribal Enterprises and Departments shall not be sold or loaned to enterprise or department employees when such vehicles are removed from service, but shall be returned to the Tribe for disposition as the Tribe deems proper.

BE IT FURTHER RESOLVED by the Tribal Council that the acts and deeds of the members of the Tribal Council necessary to carry out the intent and purpose of this Resolution be, and the same are hereby ratified, confirmed and adopted as the act and deeds of the Tribe.

The foregoing resolution was on May 25, 1995, duly adopted by a vote of ten for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by the White Mountain Apache Tribal Constitution, including Article IV, Section 1 (a), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council