

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, tribal member, Asa Lavender, Jr., has come before the Tribal Council this date with a request that the Tribal Council revise the current military leave policy in the Tribal Personnel Policies so as to provide that tribal employees who are on military leave not be required to remit back to the Tribe military pay earned while on duty; and

WHEREAS, the Tribal Council is advised that the Bureau of Indian Affairs does not require its employees to repay to the federal government military pay earned on military leave; and

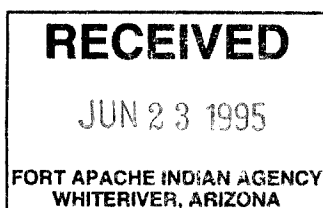
WHEREAS, the Tribal Council concurs with Mr. Lavender's request.


BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby rescinds that portion of the Tribal Personnel Policies which requires that tribal employees on military leave tender their earned military pay to the Tribe upon return to tribal employment.

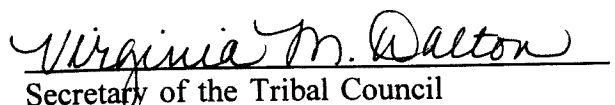
BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs the Tribal Legal Department to draft appropriate language to revise the Tribal Personnel Policies so as to delete any payback requirement for tribal employees on military leave and to affirmatively state that the tribal employees on military leave are not required to pay back earned military pay to the Tribe upon return from military leave.

BE IT FURTHER RESOLVED by the Tribal Council that this policy shall be effective this date.

The foregoing resolution was on June 7, 1995, duly adopted by a vote of nine for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council