

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Council of the White Mountain Apache Tribe has completed its discussion and review of the Central Tribe (01) budget for fiscal year 1995/96 with the Tribal Controller and Tribal Treasurer; and

WHEREAS, the Tribal Council concludes that the Central Tribe Budget should be approved as agreed and discussed in Tribal Council Session; and

WHEREAS, the Tribal Council concludes that based on the extremely large amount of expenditure requests originally submitted by each department, certain measures must be taken to obtain a surplus in the budget; and

WHEREAS, these measures should include:

1. A ten percent (10%) reduction of all non-salary operating expense line item amounts;
2. A two percent (2%) increase of Enterprise Privilege tax making the new rate three percent (3%);
3. All approved capital purchases will be funded by a one-time expense transfer from the Hondah Casino;
4. Approved overall Revenue and Expense budgets for Fort Apache Materials will be limited to an amount equal to the actual revenues for FY 94/95; and

WHEREAS, the Tribal Council concludes it is appropriate to give a ten percent (10%) across-the-board general pay increase for all full-time permanent employees; and

WHEREAS, the Tribal Chairman advises the Tribal Council that the current practice of each Tribal Council member, including that of the Tribal Chairman's Office, to give emergency assistance funds to eligible tribal members should be handled by Tribal Social Services because that department is better qualified to administer and evaluate an emergency relief program; and

WHEREAS, the Tribal Chairman requests that Ten Thousand Dollars (\$10,000) from the Chairman's Office Public Relations Account be transferred to Tribal Social Services to be used exclusively for emergency assistance requests referred there by the Tribal Chairman's Office, and that Tribal Social Services establish eligibility guidelines for said emergency assistance; and

WHEREAS, the Tribal Council, with the exception of the Tribal Chairman for reasons stated herein, chooses to retain emergency assistance funds within each Tribal Council members' office accounts.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the Central Tribe (01) Budget for FY 95/96 as presented and modified this date by the Tribal Council.

BE IT FURTHER RESOLVED by the Tribal Council that the following measures be enacted in order to obtain a budget surplus for the fiscal year:

1. A ten percent (10%) reduction of all non-salary operating expense line item amounts;
2. A two percent (2%) increase of the Enterprise Privilege tax, making the new rate three percent (3%);
3. All approved capital purchases will be funded by a one-time expense transfer from the Hondah Casino;
4. The approved overall Revenue and Expense budgets for Fort Apache Materials will be limited to an amount equal to the actual revenues for FY 94/95.

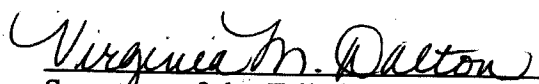
BE IT FURTHER RESOLVED by the Tribal Council that it approves a ten percent (10%) across-the-board general pay increase for all full-time permanent employees effective May 1, 1995, based on the usual pay increase criteria.

BE IT FURTHER RESOLVED by the Tribal Council that the Chairman's Office will transfer \$10,000 from the Chairman's Public Relations Account to Tribal Social Services to serve tribal members requesting emergency assistance following existing Social Services rules and regulations; the emergency assistance funds allocated to each Tribal Council member's office to remain in each Council member's respective office.

BE IT FURTHER RESOLVED by the Tribal Council that all Department operations will be reviewed by the newly appointed Budget and Finance Committee within ninety (90) days to determine appropriate placement within the approved Divisions.

The foregoing resolution was on July 6, 1995 duly adopted by a vote of 7 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1(a,h,i,k,s,t,u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council