

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, log cutters employed by Earl's Logging have come before the Tribal Council this date and have advised the Tribal Council that they have not received a raise since 1992; and

WHEREAS, the log cutters were under the impression that they would also receive the ten percent (10%) across-the-board raise provided to tribal employees; and

WHEREAS, the Council explains to the log cutters that the ten percent raise was only for tribal employees and not for employees who work for outside contractors; and

WHEREAS, the log cutters explain to the Tribal Council that they must follow new environmental restrictions to protect the eco-system, which results in them cutting more slowly and making less money; and

WHEREAS, the Tribal Council is concerned that the loggers may not be receiving a fair cost of living adjustment and acknowledges that log cutters are now required to do more to prevent environmental damage; and

WHEREAS, the Tribal Council is also aware that any direct order to increase the wage rates of the log cutters will be passed on to the Fort Apache Timber Company, and that the best solution is to direct Russell Henry of the Fort Apache Timber Company, to meet with the logging contractor and log cutters to discuss an appropriate pay increase to compensate the log cutters for additional work required by them to prevent environmental damage and to discuss generally, cost of living increases.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs Russell Henry of the Fort Apache Timber Company, to meet with the logging contractor and log cutters and to report back to the Tribal Council at the next regular Council meeting the results of said meetings on the issues of pay increases for the log cutters.

BE IT FURTHER RESOLVED by the Tribal Council that any pay increase that the Sonny Earl Logging Company may receive from FATCO should be passed on to the log cutters, and that the cost to the log cutters of complying with environmental requirements should be added to any granted cost of living increase so that contract increases based on the foregoing benefit the log cutters rather than only the logging contractor.

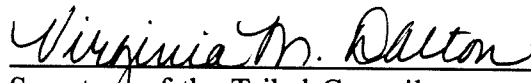
Resolution No. 08-95-245

The foregoing resolution was on August 2, 1995, duly adopted by a vote of TEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (f), (h), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING



Chairman of the Tribal Council



Secretary of the Tribal Council