

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Treasurer has presented for the Tribal Council's review and approval the Budget & Finance Committee's Enterprise Budget Recommendations; and

WHEREAS, the Tribal Council has reviewed said report, which is attached to this Resolution and incorporated by reference herein; and

WHEREAS, the Tribal Council agrees that the recommendations should be adopted, but with the addition that all enterprise managers shall be "at-will" rather than one or two of the enterprise managers, and that all managers must execute "at-will" management agreements reflective of their prior at-will status but with additional incentives and bonuses as a reward for management excellence; and

WHEREAS, the Council also directs the Tribal Treasurer to return the budget to the Council with corrected figures.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the Budget & Finance Committee's Enterprise Budget Recommendations issued August 1996 for FY 96/97, attached hereto but as modified herein.

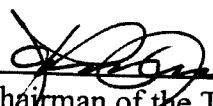
BE IT FURTHER RESOLVED by the Tribal Council that it hereby reaffirms the prior at-will status of all enterprise managers and directs that all enterprise managers sign and execute management at-will contracts and that the Tribal Treasurer return to the Council with corrected budget figures for the enterprise budgets.

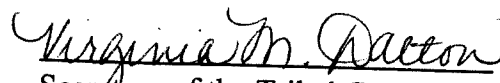
The foregoing resolution was on August 8, 1996, duly adopted by a vote of eight for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1(a), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

SEP 06 1996

FORT APACHE INDIAN AGENCY
WHITERIVER, ARIZONA


Chairman of the Tribal Council


Secretary of the Tribal Council