

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** TERO Director Danny Sedillo advises the Tribal Council that on two occasions a contractor/supervisory staff have prohibited Tribal members from speaking Apache on job sites or in transit to and from job sites; and

**WHEREAS,** the Tribal Council will not tolerate any contractors coming on the reservation and prohibiting Tribal members from speaking their own language within their own reservation at job sites or in transit to and from job sites; and

**WHEREAS,** on the two occasions as discussed by Mr. Sedillo, there were no safety issues involved where speaking a common language on the job site might be a necessity.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby reaffirms its long standing directive and policy that contractors performing work on the reservation are prohibited from asking or telling Tribal members not to speak Apache on the job site or to and from the job site.

**BE IT FURTHER RESOLVED** by the Tribal Council that it hereby authorizes TERO Director Danny Sedillo to enforce the Council's policy which prohibits contractors from telling Tribal members not to speak Apache on job sites or to and from the job site.

**BE IT FURTHER RESOLVED** by the Tribal Council that it suggests to TERO Director Danny Sedillo that he adopt regulations or amendments to the TERO Code with the assistance of the Tribal Legal Department to prohibit any discrimination or hostile work environments in which Tribal members are disciplined or told not to speak Apache on job sites.

**Resolution No. 10-96-263**

The foregoing resolution was on October 09, 1996, duly adopted by a vote of nine for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (g), (i), (q), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

**RECEIVED**  
OCT 31 1996  
FORT APACHE INDIAN AGEN  
WHITERIVER, ARIZONA

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council