

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, Tribal Member Abigail Parker, an employee at the Theodore Roosevelt School, has distributed to the Tribal Council a written complaint describing alleged misconduct by a fellow employee at the Theodore Roosevelt School; and

WHEREAS, Ms. Parker explains to the Council that Theodore Roosevelt School Board Member Rubert Lupe is the brother of the employee she is complaining about, and that because of that relationship, she believes there is an apparent conflict of interest regarding her complaint; and

WHEREAS, the Tribal Council, after considerable discussion, concludes that it would be in the best interest of the Theodore Roosevelt School Board if Rubert Lupe was removed as a School Board Member, to remove any conflict of interest regarding as Ms. Parker's complaint against Rubert Lupe's brother who is a co-worker with Ms. Parker; and

WHEREAS, the Tribal Council further concludes that the Theodore Roosevelt School Board should investigate Ms. Parker's complaint; and

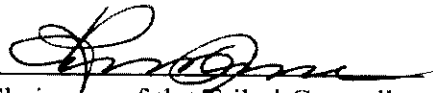
WHEREAS, the Tribal Council is advised that there are remedies within the School Board grievance system and the Bureau of Indian Affairs reference Ms. Parker's complaint.


BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Theodore Roosevelt School Board to investigate Tribal Member Abigail Parker's harassment complaint.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby removes Rubert Lupe from the Theodore Roosevelt School Board based upon allegations made by Abigail Parker in the document she distributed to the Tribal Council this date and to remove any appearance of a conflict of interest, said removal to be effective this date.

BE IT FURTHER RESOLVED by the Tribal Council that names should be submitted to the Tribal Council to fill the vacancy created by the removal of Mr. Rubert Lupe as a School Board Member.

The foregoing resolution was on March 12, 1997 duly adopted by a vote of nine for and one against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by the White Mountain Apache Tribe Constitution, including Article IV, Section 1(a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council