RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Attorney advises the Tribal Council that the \$18,000.00 \$19,000.00 per year salary of the Adult Prosecution Advocate position within the Prosecution Unit under the Year End Tribal courts 638 Contract is not appropriately tied to the duties and responsibilities of the position; and
- WHEREAS, the Juvenile Prosecution Advocate position salary is \$22,500.00 per year; and
- WHEREAS, the duties and responsibilities of both positions are comparable; and
- WHEREAS, comparable salaries for both positions will eliminate inequities among employees performing comparable duties; and
- WHEREAS, the Year End Tribal Courts 638 Contract includes sufficient funds within line items to provide for a salary adjustment for the Adult Prosecution Advocate position to \$21,000.00 per year with the remaining funds to be used for benefits, travel, and supplies; and
- WHEREAS, the salary adjustment is requested to be effective May 15, 1997; and
- WHEREAS, after one year probation a salary adjustment to \$22,500.00 per year will coincide with the salary of the Juvenile Prosecution Advocate position and will eliminate inequities among employees performing comparable duties;
- **BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves a line item transfer of the Year-End Tribal Courts 638 Contract funds allocated for use by the Tribal Prosecution unit as outlined herein.
- **BE IT FURTHER RESOLVED** by the Tribal Council that it acknowledges the need for comparable salaries for the Juvenile Prosecution Advocate position and the Adult Prosecution Advocate position to eliminate inequities among employees performing comparable duties and authorizes and adjustment in the Tribal Prosecutor's budget for 1997/1998 to compensate for the salary rate of \$22,400.00 annually commencing December 2, 1997.

Resolution No. <u>05-97-125</u>

The foregoing resolution was on May 16, 1997, 1997 duly adopted by a vote of <u>seven for and zero</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

RT APACHE INDIAN AGEN WHITERIVER, ARIZONA Chairman of the Tribal Council

Secretary of the Tribal Council