

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Treasurer and Controller have presented to the Tribal Council this date the proposed budget for Central Tribe (01) and for Tribal Enterprises for FY 97/98; and

WHEREAS, although the overall financial picture for final year FY 96/97 just ended has vastly improved from the previous fiscal year, the Council wishes to continue its conservative financial management approach for the next fiscal year; and

WHEREAS, the Tribal Council is advised that approval of the Central Tribe Budget as recommended could result in a surplus of \$1,451,971.00; and

WHEREAS, the Tribal Council acknowledges that the total amount of budget requests greatly exceeds projected revenues and that included in the budget requests for truly essential items that are necessary to maintain services for the Tribe; and

WHEREAS, the Tribal Council has reviewed the Budget Committee's recommendations for Central Tribe, Tribal Enterprises and for capital expenditures, a copy of which is attached to this Resolution and incorporated by reference herein; and

WHEREAS, the Tribal Council after considerable discussion concludes that the operating and capital budgets as recommended by the Budget Committee for Apache Enterprise, Game & Fish, Fort Apache Timber Company and Sunrise Park should be approved and that in respect to the other enterprises, the attached recommendations are incorporated by reference herein and likewise approved.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the FY 97/98 Tribal Budget with the same funding level as 96/97 with the addition of the specific recommendations of the Budget Committee attached hereto and incorporated by reference herein.

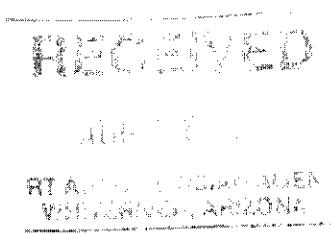
BE IT FURTHER RESOLVED by the Tribal Council that it hereby approves the operating and capital budgets as recommended by the Budget Committee for Apache Enterprise, Game & Fish, Fort Apache Timber Company and Sunrise Park and as for the other enterprise as set forth in the attached recommendations.

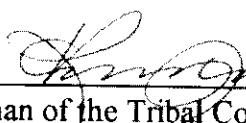
Resolution No. 06-97-176

BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs the Budget and Finance Committee to review all other budget requests for reclassifications, salary increases or additional positions and like items which are considered essential for the continued operations and services of Tribal Programs for the Tribe and Tribal members. Further, that the Committee report back to the Tribal Council with its recommendations on the best use of the surplus budget amount.

BE IT FURTHER RESOLVED by the Tribal Council that the attached recommendations for Central Tribe (01), Tribal Enterprises and capital requests are proprietary and confidential.

The foregoing resolution was on June 27, 1997, duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by the White Mountain Apache Tribal Constitution, including Article IV, Sections 1 (a), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).





Chairman of the Tribal Council



Secretary of the Tribal Council

CENTRAL TRIBE - 001

SPECIFIC RECOMMENDATIONS:

All budgets were adjusted to the FY 96/97 approved operating budget levels except for revenues. Further, all other controls and recommendations previously approved would continue to be enforced and implemented.

Capital items are recommended for approval based on justification provided, list attached

The Committee recommends approval of positions and wage adjustments for employees with applicable certifications in Tribal Gaming Office, Utility Authority and Police Department. Further review is necessary on all other additional position and expenditures.

ENTERPRISES

SPECIFIC RECOMMENDATIONS:

Apache Enterprise:

- The Carrizo Store must be replaced at the most economically feasible cost possible. It should be noted the objective of this Store is to make a profit.
- The Committee agrees with the purchase of a Point of Sales (POS) computerized inventory control system for the Enterprise.
- The Committee recommends that the General Manager review along with the Store Managers all the Store operations that continue to be in a net loss position and make adjustments that will make the Stores profitable within the end of the fiscal year. These plans and adjustments should be presented to the Budget Committee within the next 30 days.

Game & Fish

The Committee recommends approval of the two cabins for West End Elk hunt camp with the condition that District I Council Representatives be consulted with regarding the location of the Camp and Cabins.

FATCO

The Committee recommends making FATCO Home Center a department of FATCO rather than a separate Enterprise. This would allow for improved controls and increase management accountability over the Home Center operations.

The Roads suspense account capital purchases should follow the same review and approval processes as all other FATCO capital purchases.

The Tribal Business Office should continue to work with FATCO management on establishing a "sinking fund" for capital purchases, maintenance and repairs functions.

The Committee recommends that FATCO management prepare a plan and submit to the Budget Committee within 60 days on the future profitability of the Remanufacturing Plant.

Sunrise

Continue to maintain strict controls over all expenditures for summer and winter operations to ensure that the most optimum profit are realized. Adjustments should be made in accordance with changes in business activities.

Hon Dah Casino

The Committee recommends management implement a overall Hotel operations training program for Tribal members to allow maximum Tribal member employment at the new Hotel and Convention Center.

The Committee withholds further comments until the new Primary Management official has had an opportunity to review the proposed Casino budget and existing operations.

Agriculture Enterprise Cibecue Commercial Center Fort Apache Materials FATCO Home Center Whiteriver Commercial Center

The Committee recommends approval of a break-even budget, Revenue to equal expenses, set at the Enterprises FY 97 actual revenue amount. The General Manager of each of these Enterprises will be held responsible for ensuring profitability.

The General Manager will be required to adjust the existing proposed expense budget to meet the break-even amount. Any request to exceed the expense amount should be justified by the status of the actual revenue amount recorded year to date. The primary objective is to increase revenue and thus creating a profit.

WHITE MOUNTAIN APACHE TRIBE
 BUDGET SUMMARY
 FY 97-98
 APPROVED

		APPROVED			BUDGET (As of June 25, 1997)	
		REVENUES	EXPENSES	NET INCOME	CAPITAL	
CENTRAL TRIBE:	Requested Budget	16,815,330	15,363,359	1,451,971	445,991	
TOTAL CENTRAL TRIBE		16,815,330	15,363,359	1,451,971	445,991	<i>(Memo Only)</i>
ENTERPRISES: Requested Budget						
APACHE ENTERPRISE		7,640,673	7,395,579	245,094	488,000	
RECREATION		2,293,227	2,047,452	245,775	116,068	
FATCO-OPERATIONS & REMAN		29,617,138	29,370,467	246,671	0	
FATCO HOME CTR & HARDWARE		2,219,169	2,219,169	0	38,061	
SUNRISE		7,673,185	6,875,894	797,291	104,300	
WHITERIVER COMMERCIAL		3,595,281	3,595,281	0	0	
AGRICULTURE & TRIBAL HERD		267,053	267,053	0	0	
CIBECUE COMMERCIAL		2,618,434	2,618,434	0	0	
FORT APACHE MATERIALS		969,080	969,080	0	0	
TOTAL ENT. WITHOUT HONDAH		56,893,240	55,358,409	1,534,831	746,429	
HONDAH CASINO & STORE		27,754,311	20,580,883	7,173,428	0	
TOTAL ENTERPRISES		84,647,551	75,939,292	8,708,259	746,429	
TOTAL BUDGET FY 97 - 98		101,462,881	91,302,651	10,160,230	1,192,420	

WHITE MOUNTAIN APACHE TRIBE					
CENTRAL BUDGET					
#	DEPARTMENT	FY 97 - 98	FY 97 - 98	FY 97 - 98	FY 97 - 98
		REVENUE	EXPENDITURE	EXPENDITURE	EXPENDITURE
		BUDGET	BUDGET	BUDGET	RECOMMENDED
#	AS APPROVED	BEFORE REQUESTS	REQUESTED	ADDITIONS	BUDGET
000	GENERAL	13,728,344	0	0	0
001	COUNCIL		447,423	201,241	648,664
002	CHAIRMAN		416,083	18,577	434,660
003	VICE-CHAIRMAN		251,331	(2,850)	248,481
004	TREASURER		640,090	(1,666)	638,424
005	ATTORNEY	40,000	463,200	(9,212)	453,988
006	SECRETARY		160,963	47,888	208,851
007	TRIBAL GAMING OFFICE	402,900	303,850	(345)	303,505
008	INTERNAL AUDIT		215,282	(2,796)	212,486
009	PUBLIC WORKS	290,000	650,038	(6,490)	643,548
010	CONTROLLER	0	847,024	(1,372)	845,652
011	COMMUNITY SERVICES	0	249,623	0	249,623
012	CENTRAL PURCHASING	189,500	209,878	(1,814)	208,064
013	COMPUTER OPERATIONS	24,000	884,584	(250,519)	634,065
014	GRANTS/CONTRACTS ACCTG	0	131,430	(131,430)	0
015	ENVIRONMENTAL PLANNING	0	88,000	(17,436)	70,564
016	ENGINEERING	73,992	135,287	(1,723)	133,564
017	PERSONNEL	0	253,232	(106,876)	146,356
018	MAINTENANCE	0	535,634	(2,999)	532,635
019	PLANNING OFFICE	0	105,538	(3,657)	101,881
020	POLICE	0	1,646,783	(19,525)	1,627,258
025	TRIBAL PROSECUTOR	0	134,930	38,070	173,000
027	SAFETY DIRECTOR	0	66,502	(1,234)	65,268
028	EMPLOYMENT RELATIONS	150,000	74,257	(859)	73,398
030	EDUCATION SALARIES	0	439,511	4,313	443,824
031	EDUCATION PLAN		13,380	(80)	13,300
032	EDUCATION GRANTS	1,000,000	1,110,550	0	1,110,550
033	SUMMER CAMPS	0	120,000	0	120,000
037	EMPLOYEE BENEFITS	0	0	173,682	173,682
040	CUSTODIAL SERVICES	0	86,446	(1,361)	85,085
041	FAIR & RODEO	0	94,188	(841)	93,347
042	APACHE SCOUT	59,514	170,300	(9,774)	160,526
043	WHITERIVER ATHLETIC	30,000	154,979	6,975	161,954
045	WHITERIVER ATHLETIC-FITNESS	0	128,072	11,995	140,067
059	WHITERIVER ATHLETIC-POOL	0	38,005	25,201	63,206
044	CIBECUE ATHLETIC	15,000	202,492	(2,409)	200,083
046	RADIO STATION	12,000	176,248	(1,070)	175,178
047	APACHE MUSEUM	70,000	99,771	61,627	161,398
048	W/R (& McNARY) LIBRARY	0	51,676	42,124	93,800
049	CIBECUE LIBRARY	0	30,856	(426)	30,430
050	WATERSHED PROGRAM	0	0	32,852	32,852
051	FARM CO-OP	3,000	114,417	0	114,417
053	CIBECUE COMPLEX	0	148,376	28,366	176,742
055	ROADS			0	0
057	APACHE TELEVISION		100,000	0	100,000
058	COMMUNICATIONS	78,980	71,628	7,352	78,980
062	CREDIT OFFICE CLERK	600	85,160	(1,019)	84,141
063	TOURISM				

**WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 97 - 98**

<u>DIVISION</u>	<u>DEPARTMENT</u>	<u>ITEM</u>	<u>AMOUNT</u>	<u>REQUESTED DEPT TOTAL</u>	<u>RECOMMENDED TOTAL</u>	<u>PURPOSE</u>
General	002 - Chairman	New Vehicle	\$22,000	\$22,000	\$22,000	Old vehicle has severe mechanical problems
	013 - Computer Op.	Hardware upgrade	\$192,300	\$192,300	\$192,300	Passed with resolution 110995-356
	025 - Prosecutor	Bldg Renovation	\$170,700	\$170,700	\$40,000	To prepare old JTPA Building to house the Prosecution Department,
		Division Total		\$385,000		
Public Safety	020 - Police	Radio Console	\$5,390	\$5,390	\$5,390	Current console can no longer be repaired
		Division Total		\$5,390		
Public Works	009 - Public Works	Repair of Roof	\$6,000	\$6,000	(\$1500 to Op Budg)	Office roof is leaky and needs repair
	075 - Utility	2 Ford Trucks	\$36,610	\$36,610	\$18,305	Current vehicles have over 200,000 miles each
	090 - McNary Admin.	One Ford F-250	\$21,608	\$21,608	\$0	Current Vehicle is 14 years old
		Division Total		\$64,218		
Natural Resources	015 - Environmental	PC Workstation Office Furn.	\$2,200	\$2,200	(\$2200 to Op Budg)	For employee
		Department Total	\$8,000	\$8,000	\$10,200	To create three new offices
	082 - Forestry Support	Three - 3/4 ton Truck	\$66,000	\$66,000	\$66,000	Replacement Vehicles
		Division Total		\$76,200		

**WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 97 -98**

<u>DIVISION</u>	<u>DEPARTMENT</u>	<u>ITEM</u>	<u>AMOUNT</u>	<u>REQUESTED DEPT TOTAL</u>	<u>RECOMMENDED TOTAL</u>	<u>PURPOSE</u>
Education	049 - Cibecue Library 095 - Skill Center	Media Equipment New Van and Engine	\$500 \$35,000	\$500 \$35,000	\$0 \$0	The current vehicles are old and unsafe
		Division Total		\$35,500		
Community	011 - Community Service 046 - KNBN Apache Radio	97 Ford 1 ton truck F150 4x4 truck	\$21,485 \$18,515	\$21,485 \$18,515	\$21,485 \$0	Current vehicle is constantly in repair Current vehicle is constantly in repair
	051 - Farm Co-op	Farm Equipment Buildings	\$71,090 \$50,000		\$0 \$0	Two new tractors and equipment New Office and Shop
		Department Total		\$121,090		
053 - Cibecue Complex	Building Improvement		\$30,000	\$30,000	\$30,000	Roof of Elderly Feeding Site is leaky and needs repair
077 - Weatherization	New Truck and Car		\$25,000	\$25,000	\$0	Current vehicles are over 10 years
		Division Total		\$216,090		
Tourism Parks	043 - Whiteriver Athletic Parks	Computer System Extended Cab Trucks Shower Room Restroom Facilities Hanging Heaters Gym Gutter Systems 500 Folding Chairs 12 Folding Tables 8 Bleachers 48 double tier Lockers	\$5,758 \$40,203 \$18,898 \$28,853 \$5,664 \$2,000 \$4,375 \$705 \$7,192 \$2,760	\$5,758 \$40,203 \$18,898 \$28,853 \$5,664 \$2,000 \$4,375 \$705 \$7,192 \$2,760	\$0 \$0 \$10,000 (\$2500 to Op Budg) \$0 (\$2188 to Op Budg) (\$353 to Op Budg) (\$3596 to Op Budg)	Control operations and schedules 2 new vehicles - current vehicle has Memorial Hall shower is not operation Install restrooms for Ballpark Memorial Hall has only one heater For Memorial Hall and Alchesay Hall For use during summer programs For use during summer programs For the Baseball Field For various shower rooms
						\$116,408

WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 97 - 98

DIVISION	DEPARTMENT	ITEM	AMOUNT	RECOMMENDED		PURPOSE
				DEPT TOTAL	RECOMMENDED TOTAL	
045 - Fitness	Renovations	\$111,248				\$0 Create separate male/female shower
	Exercise Equipment	\$14,880				\$14,880 Various machines and weight sets
	Office Equipment	\$10,400				\$0 Furniture, Computer, Camcorder
	15 passenger van	\$24,200				\$0 Currently using police dept. or athletic dept. vehicles
	Department Total		\$160,728			
059 - W/R Swimming Pool	Water Heater & Pump	\$25,631				\$25,631 Old & Leaking - Cannot repair any more
	Division Total			\$302,767		
	GRAND TOTAL					\$445,991
						\$1,085,165

**WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 97 - 98**

ENTERPRISE	ITEM	Requested AMOUNT	Requested TOTAL	Recommended	TOTAL	PURPOSE
				TOTAL		
002 - Apache Enterprises	New Carrizo Store Point of Sale System New Water Tank and Well	\$700,000 \$90,000 \$30,000	\$700,000 \$90,000 \$30,000	\$350,000 \$90,000 \$30,000	\$350,000 POS inventory system for all locations Current tank is not providing adequate water, as a result restrooms are closed.	Service traffic off Hwy 60 and Carrizo Community
006 - Carrizo 001 - General 016 - Salt River						Present dock is rotten and unsafe
003 - Hawley Lake	Repair Boat Dock Electrical Repair Carpet Replacement	\$10,000 \$2,000 \$6,000	\$10,000 \$2,000 \$6,000	\$10,000 \$2,000 \$6,000	\$10,000 Repair for RV park Motel unit carpet are badly worn and torn	Repair for RV park
						Motel unit carpet are badly worn and torn
Total Apache Enterprises			\$838,000		\$488,000	
003 - RECREATION						
003 - Law Enforcement	Trucks w/Winches & radios Repairs; Store, Marina, Doc	\$76,973 \$43,600	\$76,973 \$43,600	\$0 \$43,600	\$0 \$43,600	Replacement of broken down vehicles and radios
004 - Reservation Lake	Westend Elk Camp Cabins	\$60,000	\$60,000	\$60,000	\$60,000	Old store is falling down & dock is underwater
002 - Trophy Hunting	Westend Elk Camp Cabins	\$7,500	\$7,500	\$0	\$60,000	Construction of permanent Westend Hunter cabins
007 - Fish & Wildlife Mgt	Sunrise Lake Fencing	\$3,139	\$3,139	\$3,139	\$3,139	Keep cattle away from lake for improved fishing
006 - Vehicle Maintenance	Tire Balancer	\$10,000	\$10,000	\$0	\$0	Dept. to balance own tires, savings of taking job out
005 - Outdoor Recreation	Moving & Setup of Trailer	\$12,987	\$12,987	\$0	\$0	Dept. has grown, additional office space needed
001 - Administration	Yard Fence for G&F Building	\$4,000	\$11,500	\$0	\$0	Replace & repair current damaged yard fence
007 - Fish & Wildlife Mgt	Drift Fence Renovation	\$4,329	\$4,329	\$4,329	\$4,329	Drain & remove of silt from the lake bottom
006 - Vehicle Maintenance	Truck Lift	\$21,366	\$28,834	\$0	\$0	Lift to repair department trucks
006 - Vehicle Maintenance	Truck	\$5,000	\$17,987	\$5,000	\$5,000	Old Truck is worn out and needs replacing
001 - Administration	Computer Server					System to tie dept. computers together and give us better access to central tribe
Total Recreation			\$248,694		\$116,068	

**WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 87 - 98**

DEPARTMENT OR PROGRAM		ITEM	Requested AMOUNT	Recommended TOTAL	PURPOSE
ENTERPRISE					
007 - HONDAAH CASINO		Bingo Equipment	\$10,000	\$10,000	
001 - Bingo		Digitized Triple Pumps & Ca	\$1,700,000	\$1,700,000	
003 - Store		Player Tracking System	\$500,000	\$500,000	
004 - Admin		Backhoe & Attach	\$82,000	\$82,000	
005 - Maintenance		Quonset Hut	\$160,000	\$160,000	
007 - Equip. & Maint.		Metal Lathe	\$14,000	\$14,000	
		Car Hoist	\$8,000	\$8,000	
		Truck Hoist	\$10,000	\$10,000	
		Tow Truck Bed	\$6,000	\$6,000	
		Tables & Chairs	\$11,000	\$11,000	
008 - Poker		100 New Slots	\$1,000,000	\$1,000,000	
011 - Slots		1 Coin Sorter	\$10,000	\$10,000	
		1 Coin Wrapper	\$18,000	\$18,000	
		4 Currency Counters	\$9,000	\$9,000	
		New UPS System	\$100,000	\$100,000	
		Recarpet Casino	\$150,000	\$150,000	
		New Shower Building	\$30,000	\$30,000	
013 - RV Park		Covered Pavilion & Firepac	\$13,500	\$13,500	
		Asphalt	\$22,000	\$22,000	
		Bobcat Case	\$9,000	\$9,000	
		Snack Bar Kiosk	\$14,000	\$14,000	
		Replace Fabric Rest/Loung	\$10,000	\$10,000	
		1997-16 pass Dodge Van	\$20,000	\$20,000	
014 - Food & Beverage		Shuttle Bus (Motel)	\$30,000	\$30,000	
019 - Transportation		2-4 Door Sedans (TaxiSVC)	\$30,000	\$30,000	
					\$0
		Total HonDah			\$3,986,500
008 - FATCO Home Center					\$38,061
000 - Operations					\$38,061
					\$38,061
					Extend current building to increase sales line

**WHITE MOUNTAIN APACHE TRIBE
DEPARTMENT CAPITAL REQUESTS
FY 97 - 98**

ENTERPRISE	ITEM	Requested AMOUNT	Requested TOTAL	Recommended TOTAL	PURPOSE
011 - W/R Commercial Center					
009 - Administration	Pave road behind Center	???	???	\$0	No justification or amount given
	Street Sweeper	???	???	\$0	No justification or amount given
004 - Butane	New Engine - 1988 Truck	\$4,000	\$4,000	\$0	Old engine uses too much oil
Total W/R Commercial Center		\$4,000		\$0	
012 - Agriculture					To improve and increase the calf crop
005 - Tribal Herd	15 2 year-old Hereford bulls	\$15,000	\$15,000	\$0	
Total Agriculture		\$15,000		\$0	
009 - Sunrise					
000 - Sunrise Operations	4 x 4 Utility Vehicle	\$25,000			Rotation of vehicles
- Bus. Oper.	PST Wireless Network -all	\$33,300			Improved audit for sales & increased efficiency
010 - Mountain Operation	3 Long Track Snowmobiles	\$18,000			Rotation of vehicles
Apache Peak	New Well	\$12,000			Increase capacity for water - current well is no longer in operation-cannot operate without water
Mountain Oper.	Land Improvements-fencing	\$15,000		\$15,000	Guest Services - Safety
Mountain Oper.	culverts, erosion control				Security Reasons-Benefit for staff
	Lockers for Staff	\$12,000	\$57,000	\$0	
012 - Sunrise	Ski Operati Nordic-Alpine Ski Equipment	\$100,000	\$100,000	\$50,000	Increase income-Upgrade equipment to current models & for safety reasons.
030 - Hotel	Upgrade 10 rooms-convert	\$140,000			Replace worn out equipment-better svc for customer
	Fuel Tanks-remove old(4)	\$30,000	\$170,000	?	1998 E.P.A. Mandate
015 - Sports Center	replace with E.P.A. approve	\$20,000	\$20,000	?	1998 E.P.A. Mandate
Total Sunrise		\$405,300		\$104,300	

WHITE MOUNTAIN APACHE TRIBE
 DEPARTMENT CAPITAL REQUESTS
 FY 97 - 98

ENTERPRISE	ITEM	Requested AMOUNT	Requested TOTAL	Recommended TOTAL	PURPOSE
004 - FATCO					
000 - Small Log Mill	Rebuild Chip'n Saw	\$1,600.000	Memo Only	Memo Only	To be paid out of Plan Of Operations Account
Total FATCO		\$0		\$0	
 013 Cibecue CC					
001- Grocery	Meat Case	\$8,000	\$8,000	\$0	Better Service , More Revenue
Total Cibecue		\$8,000		\$0	
 001 - White Mountain Apache					
074 - Ft. Apache Material Trucks for Dept.		\$119,686		\$0	Need for transportation & hauling materials
Radios (5) for Co. Trucks		\$2,106	\$121,792	?	Need for company trucks
Total Ft. Apache Materials		\$121,792		\$0	
 GRAND TOTAL		\$5,645,547		\$746,428	