## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council of the White Mountain Apache Tribe is responsible for development of economic activities on the reservation including ultimate management of all Tribal Enterprises and Departments; and
- WHEREAS, with the diminishment of forest resources the Tribal Council has emphasized the development of outdoor recreational activities including skiing, camping, hunting, fishing, and in the near future eco-tourism on the reservation; and
- WHEREAS, the Tribal Game and Fish Department is responsible for fish and game management, campgrounds, wildlife protection and law enforcement and the development of outdoor recreational facilities; and
- WHEREAS, within the past three years the Tribal Council has placed greater emphasis on development of recreational lakes, the rental lake program, restoration of campgrounds and has desired development of higher quality outdoor recreation activities and sites for tourists to the reservation; and
- WHEREAS, the Tribal Council has been critical about the condition and operation of campgrounds and recreational lakes on the reservation; and
- WHEREAS, some progress has been made to revitalize the lakes by transferring management to Game and Fish with the direction that emphasis be placed on recreation development and tourism and that quality recreation facilities be developed by the Department; and
- WHEREAS, the Tribal Council concludes after a lengthy discussion that the shift to outdoor recreation development within the Game and Fish Department has not progressed to the satisfaction of the Tribal Council and that administrative changes are necessary to insure that the Council's priorities for a strong and highly motivated outdoor recreation program necessary for the future economic development of the Tribe is implemented; and
- WHEREAS, the success of the Hurricane Lake improvements, Horseshoe Lake renovation and Reservation Lake improvement project are examples of the direction in which the Tribal Council wishes the Game and Fish Department to proceed; and

- WHEREAS, the Tribal Council is unanimous that the following budgetary and administrative changes should be made at once in the Tribe's Game and Fish Department's management structure in order to implement the Tribal Council's vision and goals for the White Mountain Apache Tribe:
  - 1. That the Assistant Director's position now occupied by John Caid be abolished from the Game and Fish budget, that Mr. Caid's employment be terminated accordingly and that a substitute guide also be appointed for this year's trophy elk hunt to replace Mr. Caid's guide duties for the hunt;
  - 2. That Hank Lavender be removed from his current position as General Manager of the Game and Fish Department and that his new position within the Department be decided by the new General Manager;
  - 3. That Jonathan Cooley, an employee of the Tribal Game and Fish Department currently responsible for outdoor recreation development be appointed as the new General Manager of the Game and Fish Department, with complete authority to make administrative decisions as to Mr. Lavender's position within the new organization as well as for other positions, responsibilities, and organization of the Department.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the following administrative and budget changes be made at the Tribal Game and Fish Department, effective this date:

- 1. The deletion from the Game and Fish Budget of the Assistant Director position presently occupied by John Caid, that John Caid's employment be terminated accordingly, that Mr. Caid not participate in this year's trophy elk hunt as a guide and that the new Manager appoint a substitute guide for Mr. Caid's hunter:
- 2. That Mr. Caid be requested to return all Tribal keys, property and Tribal vehicles in his possession to the Tribe by 5 p.m. this date;
- 3. That Hank Lavender be removed from his current position as General Manager of the Department and that the new Manager decide how Mr. Lavender will be employed in the reorganized Department;
- 4. That Jonathan Cooley be appointed as the new Manager of the Tribe's Game and Fish Department with authority to make all decisions in reference to Departmental reorganization, department heads and administrative management.

**BE IT FURTHER RESOLVED** by the Tribal Council that the foregoing administrative and budget changes have been made in the best interests of the Department and the White Mountain Apache Tribe pursuant to the Tribal Council's discretionary authority under the Tribal Constitution.

BE IT FURTHER RESOLVED by the Tribal Council that it advises the new Manager, Jonathan Cooley, that it anticipates and expects that the Tribal Game and Fish Department will pursue the Tribal Council's vision of extensive development of high quality outdoor recreation facilities for tourists that visit the Fort Apache Indian Reservation while at the same time maintaining sound game and fish management and wilderness preservation within the reservation. Further, that the Trophy Elk hunt be maintained at the highest quality and standard for visiting hunters.

The foregoing resolution was on <u>September 11, 1997</u> duly adopted by a vote of ten for and <u>zero</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (f), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

SED 1 8 BUS

RT ACCOUNT OF ACES

Chairman of the Pribal Council

Secretarylof the Tribal Council