

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, the White Mountain Apache Tribe operates a variety of subordinate economic enterprises within the Reservation; and

WHEREAS, the Tribal Council concludes that the appointment of a skilled manager with a strong business background to a new position is needed to oversee and coordinate the work of the Tribe's enterprises; and

WHEREAS, this new position, to be called the Executive Director of the Enterprise Division, would streamline the enterprise review process by delegating authority to the Executive Director to review and refine business proposals from the various enterprises and make recommendations to the Council concerning such proposals, coordinate salary and personnel issues among the enterprises, provide long range enterprise planning and recommendations to the Council, review enterprise budget requests, enforce compliance by the enterprises with Tribal business plans and reporting procedures, and to undertake other assignments as directed by the Tribal Council; and

WHEREAS, the Tribal Council recognizes that the establishment of this position would not only assist the Council in its monitoring of enterprise performance, it would greatly assist the various enterprises in providing timely advice and feedback to enterprises on matters which are of concern; and

WHEREAS, the Tribal Council concludes that Raymond Endfield, currently the Director of the Tribal Tourism Office, has the background, education, training and skills to serve the Tribe in the capacity as the Executive Director of the Tribe's Enterprise Division; and

WHEREAS, Mr. Endfield could incorporate the pending issues handled by the Tribal Tourism Office with the new responsibilities described above, along with an increase to his operational budget and salary.

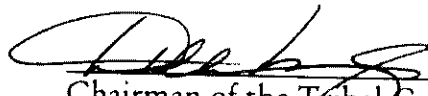
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Raymond Endfield to the position of Executive Director of the Tribe's Enterprise Division effective today at the salary discussed by the Council in Executive Session.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in his new position, Raymond Endfield will have authority and responsibility to review and refine business proposals from all Tribal enterprises and make recommendations to the Council concerning such proposals, coordinate salary and personnel issues among the enterprises, provide long range enterprise planning and recommendations to the Council, review budget requests of the Tribal enterprises, enforce compliance by the enterprises with Tribal business plans and reporting procedures, and undertake other assignments as directed by the Tribal Council.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that hereafter all Tribal enterprise managers shall report to the Executive Director of the Enterprise Division in order to carry out the efficient supervision and review of the enterprise operations as set forth in this Resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Tribal Chairman, or in his absence the Vice Chairman, to notify all enterprises of this appointment and the new supervisory and reporting requirements set forth herein.

The foregoing resolution was on September 14, 1998 duly adopted by a vote of 7 for and 0 against and 1 abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (j), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council