

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS**, the Tribal Council has this day reviewed and heard the grievance appeal submitted by Darrell Gordon, who was formerly employed at the Weatherization Department; and

**WHEREAS**, the Tribal Council has considered all the evidence and discussions presented on the grounds for grievance; and

**WHEREAS**, after contemplating and discussing the evidence and testimony presented the Council believes that Mr. Gordon's poor work performance evaluation was in error; and

**WHEREAS**, the Tribal Council believes that another place of employment, possibly at Hon Dah Home Center, for Mr. Gordon may prove beneficial to the Tribe; and

**WHEREAS**, the Tribal Council finds that Mr. Gordon should receive retro-active pay from August 14, 2000 to September 21, 2000, based on a forty hour work week, for the time he was terminated in error; and

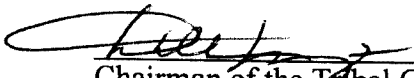
**WHEREAS**, the Tribal Council further desires that a corrective letter be placed in Mr. Gordon's personnel file noting that Mr. Gordon's termination from the Weatherization Department was not a result of poor work performance.

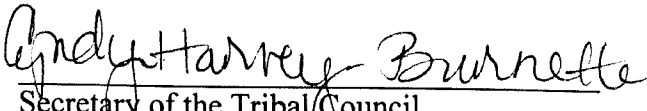
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Hon Dah Home Center to determine whether they have a position available for Mr. Gordon.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that Darrell Gordon receive retro-active pay from August 14, 2000 through September 21, 2000, based on a forty hour week.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that a corrective letter be included in Mr. Darrell Gordon's personnel file noting that his termination was not for poor work performance.

The foregoing resolution was on September 21, 2000 duly adopted by a vote of eight for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council