

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the White Mountain Apache Tribal Council has the authority to seek funding from outside sources for tribal purposes; and

**WHEREAS,** the Tribal Council has received a request for assistance from Lucy Benally, speaking for her mother Mary Lou Benally, who recently passed away and was denied coverage under the Tribal Life Insurance Plan due to the annual summer lay-offs at Head Start; and

**WHEREAS,** the Council wishes to assist Ms. Lucy Benally in her search for assistance with determining whether her mother should be covered under the Tribal Life Insurance Plan considering the 30 years she spent helping teach our children in the Head Start Program; and

**WHEREAS,** the White Mountain Apache Tribe Human Resource Director, Gwendena Real Bird, has advised she can request assistance for Ms. Benally from all of the White Mountain Apache Tribe affiliated health maintenance and insurance organizations quickly and efficiently to help look into the policies and plans for Tribal employee health and life insurance benefits to possibly help Ms. Benally; and

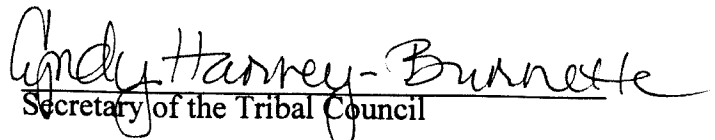
**WHEREAS,** the Tribal Council also requests the Human Resources Director's assistance with and review of administrative procedures for assuring that all employees subject to seasonal lay-offs are notified of the importance of obtaining insurance coverage for the length of their lay-off.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the White Mountain Apache Tribe Human Resource Director, Gwendena Real Bird, to request assistance from the White Mountain Apache Tribe affiliated health maintenance and insurance organizations to look deeper into their policies and procedures to determine whether Ms. Mary Lou Benally was covered under the Tribe's health and/or life insurance plan at the time of her death.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it directs the Human Resources Director to assist department heads and review administrative procedures to ensure that all Tribal employees subject to seasonal lay-offs are given written notice of the need to ensure they retain medical and life insurance coverage during their lay-off.

The foregoing resolution was on September 21, 2000 duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (j), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council