

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

*[Handwritten signature]*  
10/16/00

**WHEREAS,** the Tribal staff have recommended to the Council the appointment of a Pension Benefits Committee to assist the Tribe in monitoring and maintaining the Tribe's 401(k) Retirement Plan; and

**WHEREAS,** responsibilities of the Committee would include to (1) review and make recommendations on Plan design and Plan investments; (2) advise retirement staff on participant education and open enrollments; (3) and issue plan and policy interpretations in response to requests from Plan participants and to resolve disputes; and

**WHEREAS,** the proposed Committee would include a representative from the Tribal Treasurer's office, the Controller's office, Human Resources' office, a Tribal Council representative, and a Plan participant/employer representative, and

**WHEREAS,** at a future date the Committee might also include a representative of retired employees; and

**WHEREAS,** the Tribe has been advised that this model has worked well for other Tribal organizations which sponsor retirement benefits programs.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints a Tribal Pension Benefits Committee, such Committee to be composed to five members, which are the Tribal Treasurer, Tribal Controller, Tribal Human Resources Director, Tribal Council Member Mariddie J. Craig, and Employee representative Andrew Kinney, Jr.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that this Committee is authorized to review and make recommendation on Plan features and investment options, to advise Tribal retirement staff on participant education and outreach, and undertake Plan and policy interpretations in response to requests from Plan participants and to resolve disputes.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Committee should meet no less than once each quarter with additional special meetings as needed, and to govern its meetings subject to standard Tribal policies.

The foregoing resolution was on October 10, 2000 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



*[Handwritten signature]*  
ACTING Chairman of the Tribal Council

*[Handwritten signature]*  
Secretary of the Tribal Council