

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

- WHEREAS,** on October 15 and 16 the Tribal Council held a retreat with Tribal natural resources and cultural resources staff to review and assess the Tribe's comprehensive natural resources programs; and
- WHEREAS,** one outcome from the two day retreat was a consensus recommendation to integrate the Tribe's environmental natural resources programs into one working division to better coordinate work efforts, share equipment and staff expertise, and strengthen communications and efficiency among staff; and
- WHEREAS,** the natural resources and cultural resources staff exercise a vital responsibility, on behalf of the Tribe, to help manage and preserve the Tribe's invaluable cultural and land-based resources, and for that reason, the Tribal Council supports and endorses the implementation of the integrated natural resource division concept; and
- WHEREAS** before implementation of the plan, careful review and consideration must be given to the division management structure, division objectives, and identification of the Tribal departments and programs which will become members of the new division, and those which will work in close cooperation with the new division; and
- WHEREAS,** the potential member departments of the new division could include those departments and programs which perform primary natural resource management and protection, including the Tribe's Watershed Program, Hydrology and Water Resources Program, Environmental Planning Program, Tribal Forestry, Tribal Agriculture, Range, and Soil Conservation Programs and the Wildlife and Outdoor Recreation Department; and
- WHEREAS** other Tribal programs, such as the Tribal Cultural and Heritage programs, Tribal Engineering and Planning Department, and those programs which work with natural resource personnel could be identified as close cooperators with the new division as to be detailed in a management and organization assessment and final proposal; and
- WHEREAS,** such review and proposal should also identify criteria by which to select a director of the new division, with the expectation and recommendation that the director will possess a natural sciences degree and have extensive experience in personnel and financial management in a natural sciences related field; and
- WHEREAS,** Tribal Council strongly endorses the concept for the Natural Resources Division, but concludes that additional study and analysis be completed to determine the optimal organizational structure and management plan, membership, budget and facility needs, and hiring criteria for the new director.
- BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby endorses and authorizes the development of the White Mountain Apache Tribe Natural Resources Division, with the actual implementation of the division to be effective at a later date following the review and development as set forth herein, including the completion, and ratification by the Tribal Council, of a management and organizational assessment and final proposal.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe

that it directs that at a minimum, the management and organizational assessment address the objectives of the new division, the budget and office needs of the new division, the member organizations and organizational structure, as well as the recommended credentials and management background for the new director, with such credentials to include extensive experience in personnel and financial management with a natural sciences background and natural sciences academic degree.


BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it directs Tribal natural resources staff, including the Tribe's Environmental Manager and Watershed Program Director, to identify funding sources and a plan of action to initiate and complete a management and organizational analysis for the new Natural Resources Division and to report back to the Tribal Council in 45 days on the options for funding and completing the needed management and organizational assessment.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it designates the following departments and programs for potential inclusion or participation in the proposed Natural Resources Division, with the condition that final determination on inclusion and participation shall come after analysis and review, as directed in this Resolution, and final approval by the Tribal Council, with such departments and programs to include the Tribe's Watershed Program, Hydrology and Water Resources Program, Environmental Planning Program, Tribal Forestry Department, Tribal Agriculture, Range and Soil Conservation Program, and the Wildlife and Outdoor Recreation Department, and further that those programs and departments which are not included in the new division, but serve related objectives for the Tribe shall be identified as close cooperators with the new division under the management and organizational assessment.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it supports the request to reserve an office location for the new division, and on that basis directs that the management and organizational analysis address consideration of potential sites, including but not limited to the now vacant Boy's Dormitory at Fort Apache, the former Executive Office for the Housing Authority, and the site of the former Apache Aerospace operations, with final selection of a site based upon analysis and Council approval, and for that reason, the Tribal Council directs that any other proposed use of the three sites shall require prior written Council approval before any such use is undertaken.

The foregoing resolution was on November 15, 2002 duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (e), (f), (h), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING


Chairman of the Tribal Council


Secretary of the Tribal Council