

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the White Mountain Apache Tribal Council received a request from Councilman Jacob Henry, District 1, seeking approval of his proposal to: (1) use \$156,832 in funds from the Rodeo-Chediski donation account to establish eight (8) security positions in Cibecue as a pilot project to protect and patrol Tribal Property located in Cibecue - discouraging vandalism, theft, and, in general, illegal activity on and around Tribal Property; and (2) use \$147,904 in funds from the Rodeo-Chediski donation account to hire a secretary and receptionist to provide administrative support to District 1 Council Members; and

WHEREAS, Councilman Henry supported his request with the attached proposal describing the objectives of the positions and the proposed allocation of requested funding; and

WHEREAS, the Tribal Council found Councilman Henry's request beneficial to Cibecue and a proper use of donated funds.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the allocation of \$156,832 in donated funds from the Tribe's Rodeo-Chediski donation account to fund a one-year pilot project to employ security personnel charged with the duty to protect and patrol property of the White Mountain Apache Tribe located in the community of Cibecue.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the allocation of \$147,904 in donated funds from the Rodeo-Chediski donation account to fund salaries, benefits, supplies and equipment for one secretary and one receptionist to provide administrative support to District 1 Tribal Council Members.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the employees hired herein shall be deemed employees of the White Mountain Apache Tribe, bound by all rules, policies and procedures governing employees of the Tribe and coordinately entitled to the rights and privileges of tribal employees.

The foregoing resolution was on July 22, 2003 duly adopted by a vote of SIX for and _____ against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

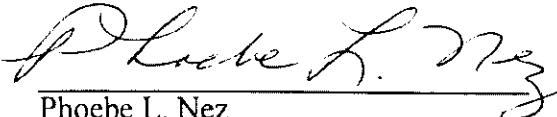
Secretary of the Tribal Council

Signatures of the members of the Tribal Council represent their approval of Tribal Resolution No. 07-2003-194.

Dallas Massey, Sr.
Tribal Chairman



Jacob Henry
District I Council Member



Phoebe L. Nez
District II Council Member



Patrick Cruz
District III Council Member



Mariddie J. Craig
District IV Council Member

Noland Clay
District IV Council Member


Frank Johnny Endfield, Jr.
Vice-Chairman



Ronnie Lupe
District I Council Member

Lynn Cody
District II Council Member

Margaret Baha-Walker
District III Council Member



Wayland Burnette
District IV Council member

ATTEST:

Cyndy R. Harvey
Tribal Council Secretary

Dated this 22nd day of July, 2003.

Cibecue Proposal A Security Personnel Request

Proposal:

Authorize use of Rodeo-Chediski monies to fund 8 security positions in Cibecue. One of these positions will serve as a supervisor. This will serve as a pilot project for a duration of one (1) year. Upon availability of funds and performance, project may be extended for additional time.

Objective:

Cibecue Security personnel will patrol and inspect Cibecue administrative property to protect against fire, theft, vandalism, and illegal activity. These workers will protect their employer's investment, enforce laws on the property, and deter criminal activity or other problems. They will work collectively with other agencies such as Cibecue Police, WMAT EMS or Cibecue Fire Department by using the proper means of radio and telephone communications and call for assistance as situation dictates. Cibecue Security personnel will submit timely comprehensive reports outlining their observations and activities during their assigned shift. They may also interview witnesses or victims and prepare case reports.

Budget:

Salaries

One (1) Security Supervisor	(\$9.00/hr. X 2080 hours)	=	\$ 18,720
Seven (7) Security Guards	(\$7.00/hr. X 2080 hours X 7 positions)	=	\$101,920
		Total:	\$120,640

Payroll Taxes and Benefits

\$120,640 X 30% (Tribal Rate)	=	\$ 36,192
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Grand Total = \$ 156,832

Cibecue Proposal B

Cibecue Council Administrative Support Personnel Request

Proposal:

Authorize use of Rodeo-Chediski monies to fund 2 clerical positions in Cibecue. These positions will be utilized as administrative support to the Council Members serving District 1. Duration of request to cover three years of funding.

Objective:

Secretary and receptionist will provide administrative support to the District I Council members by providing the following duties –

Coordinates activities of clerical personnel in Cibecue Council Executive Offices: Analyses and organizes office operations and procedures, such as typing, bookkeeping, preparation of payrolls, flow of correspondence, filing, requisition of supplies, and other clerical services. Evaluates office production, revises procedures, or devises new forms to improve efficiency of workflow. Establishes uniform correspondence procedures and style practices. Formulates procedures for systematic retention, protection, retrieval, transfer, and disposal of records. Plans office layouts and initiates cost reduction programs. Reviews clerical and personnel records to ensure completeness, accuracy, and timeliness. Prepares activities reports for guidance of management, using computer. Prepares employee ratings and conducts employee benefit and insurance programs, using computer. Coordinates activities of various clerical departments or workers within department. May prepare organizational budget and monthly financial reports. May hire, train, and supervise clerical staff. May compile, store, and retrieve managerial data, using computer.

Budget:

Salaries

One (1) Administrative Secretary (\$10.00/hr. X 2080 hours X 3 years) =	\$ 62,400
One (1) Receptionist (\$7.00/hr. X 2080 hours X 3 years) =	\$ 43,680
Total:	\$106,080

Payroll Taxes and Benefits

\$106,080 X 30% (Tribal Rate) =	\$ 31,824
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Supplies

Office supplies such as Xerox paper, pens, pencil, etc. =	\$ 5,000
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Equipment

Computer set up including hard drive, monitor, printer and Supplies =	\$ 5,000
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Grand Total = \$ 147,904