

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving the Fiscal Year 2004-2005 Central Tribe Operating Budget)

WHEREAS, the Tribal Council has reviewed the entire proposed Fiscal Year 2004-2005 Central Tribe Operating Budget (the "Budget"); and

WHEREAS, the Budget proposes a total income of \$13,566,085.00 and total expenditures of \$13,920,651.00 resulting in total net income of \$354,566.00, attached as Exhibit A and incorporated by this reference; and

WHEREAS, salary increases and/or new positions were requested in the amount of \$103,458.00, attached as Exhibit B and incorporated by this reference, and a capital budget was requested in the amount of \$246,680, attached as Exhibit C and incorporated by this reference; and

WHEREAS, necessary adjustments to the proposed budget were made to maintain a budget which is in balance with projected revenues; and

WHEREAS, the Fiscal Year 2004-2005 Central Tribe Operating Budget is ready for immediate implementation.

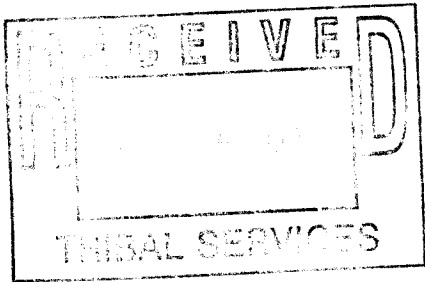
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it:

1. The Fiscal Year 2004-2005 Central Tribe Operating Budget is hereby approved, attached as Exhibit A and incorporated by this reference.
2. The requested salary increases and/or new positions for Fiscal Year 2004-2005 are hereby approved, attached as Exhibit B and incorporated by this reference.
3. The requested capital budget is hereby approved, attached as Exhibit C and incorporated by this reference.
4. The Controller is hereby directed to provide semi-annual reports to the Tribal Council on the Status of the Fiscal Year 2004-2005 Central Tribe Operating Budget.
5. The Controller is hereby provided the authority to request documentation and written justification of any variances from the approved Budget.

The foregoing resolution was on NOVEMBER 8, 2004 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by

Resolution No. 11-2004-276

the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



[Handwritten signature]

ACTING Chairman of the Tribal Council

Andy B. Harney

Secretary of the Tribal Council

ATTACHMENT

A

WHITE MOUNTAIN APACHE TRIBE
CENTRAL

ACTUALS APRIL 2004
BUDGET FOR TWELVE MONTHS ENDING APRIL 2005

Total Includes
Recommended Budget
Approved Capital and
New Positions

| DEPT. | Account/Description | Actual 04/30/2004 Fiscal Year Ending | Budget 4/30/2005 Submitted 80 HRS | Budget 4/30/2005 APPROVED Res#11-2004-276 |
|--------|--------------------------|--|--|--|
| 001000 | General | -12,575,337 | -13,566,085 | -13,566,085 |
| 001001 | Tribal Council | 736,053 | 806,421 | 899,461 |
| 001002 | Tribal Chairman | 381,821 | 448,818 | 518,152 |
| 001003 | Vice Chairman | 278,515 | 278,104 | 317,753 |
| 001004 | Tribal Treasurer | 383,003 | 566,759 | 648,049 |
| 001005 | Tribal Attorney | 764,198 | 925,240 | 837,960 |
| 001006 | Tribal Secretary | 124,863 | 140,749 | 147,417 |
| 001007 | Tribal Gaming Office | -186,559 | -1,577 | -40,330 |
| 001009 | Solid Waste/Public Works | 846,505 | 207,874 | 225,024 |
| 001010 | Tribal Controller | 1,072,114 | 1,276,491 | 1,279,722 |
| 001011 | Community Service | 293,841 | 7,440 | 195,000 |
| 001012 | Central Purchasing | -27,459 | 484,909 | -43,674 |
| 001013 | Computer Operations | 767,167 | 607,352 | 591,896 |
| 001015 | Environmental Planning | 104,433 | 74,707 | 74,707 |
| 001016 | Engineering | 45,029 | 39,571 | 39,571 |
| 001017 | Personnel | 178,707 | 235,055 | 364,978 |
| 001018 | Maintenance | 327,354 | 355,749 | 270,494 |
| 001019 | Planning | 221,008 | 252,219 | 219,348 |
| 001020 | Police | 2,078,013 | 2,289,640 | 2,088,565 |
| 001023 | Community Buildings | 34,148 | 91,808 | 91,808 |
| 001024 | Public Defender | 79,800 | 79,000 | 79,000 |
| 001025 | Tribal Prosecutor | 241,308 | 471,852 | 436,725 |

WHITE MOUNTAIN APACHE TRIBE
 CENTRAL JE
 ACTUALS APRIL 2004
 BUDGET FOR TWELVE MONTHS ENDING APRIL 2005

Total Includes
 Recommended Budget
 Approved Capital and
 New Positions

| DEPT. | Account/Description | Actual 04/30/2004 Fiscal Year Ending | Budget 4/30/2005 Submitted 80 HRS | Budget 4/30/2005 APPROVED Res#11-2004-276 |
|--------|-------------------------------|--|--|--|
| 001027 | Safety Director | 32,114 | 49,144 | 47,344 |
| 001028 | T.E.R.O. | -513,786 | -1,075,919 | -1,083,097 |
| 001030 | Education Salaries | 423,334 | 369,149 | 380,795 |
| 001032 | Education Grants | 6,930 | 0 | 0 |
| 001033 | Summer Camps | 136,203 | 91,593 | 148,543 |
| 001034 | Custodial Care | -24,465 | -24,000 | -24,000 |
| 001037 | Retirement Benefits | 109,567 | 117,722 | 0 |
| 001038 | Health Benefits | 80,017 | 75,484 | 0 |
| 001040 | Custodial/Maint. Tribal Bldgs | 800,332 | 433,281 | 452,162 |
| 001041 | Fair & Rodeo Commission | 288,079 | 26,446 | 184,012 |
| 001042 | Apache Scout | 114,839 | 97,725 | 131,308 |
| 001043 | Whiteriver Athletic | 144,936 | 195,567 | 185,767 |
| 001044 | Cibecue Athletic | 142,782 | 98,742 | 98,772 |
| 001046 | KNNB Apache Radio | 177,250 | 282,566 | 228,004 |
| 001047 | Apache Museum | 119,821 | 193,488 | 176,241 |
| 001048 | Whiteiver Library | 107,999 | 112,462 | 114,263 |
| 001050 | Watershed Program | 12,009 | 63,801 | 64,285 |
| 001051 | Farm Co-op | 97,977 | 116,156 | 116,156 |
| 001053 | Cibecue Complex | 209,561 | 257,788 | 249,471 |
| 001055 | Roads | 334,900 | 335,000 | 335,000 |
| 001056 | ICDBG yr 2001 - Inkind | 113,006 | 123,576 | 123,576 |
| 001057 | LERC | 23,907 | 46,758 | 49,658 |

WHITE MOUNTAIN APACHE TRIBE
 CENTRAL 3E
 ACTUALS APRIL 2004
 BUDGET FOR TWELVE MONTHS ENDING APRIL 2005

Total Includes
 Recommended Budget
 Approved Capital and
 New Positions

| DEPT. | Account/Description | Actual 04/30/2004 Fiscal Year Ending | Budget 4/30/2005 Submitted 80 HRS | Budget 4/30/2005 APPROVED Res#11-2004-276 |
|--------|------------------------------|--|--|--|
| 001058 | Communications | 139,727 | 184,425 | 150,885 |
| 001059 | Whiteriver Swimming Pool | 68,992 | 16,707 | 0 |
| 001061 | CBQ Rodeo-Chediski Funds | 27,166 | 45,614 | 56,789 |
| 001062 | Revolving Credit | 20,846 | 0 | 0 |
| 001063 | Tourism Division | 145,514 | 150,896 | 163,753 |
| 001064 | Rodeo-Chediski Community | 3,371 | 0 | 15,690 |
| 001065 | CBQ Airport Upgrade | 1,336 | 9,640 | 9,640 |
| 001066 | Food Distribution - Inkind | 66,857 | 70,287 | 59,921 |
| 001072 | Rainbow Center | 145,807 | 153,810 | 153,610 |
| 001075 | Utility | 185,768 | 79,754 | 44,272 |
| 001076 | Chaghashe Day Care Ctr | -96,016 | -84,250 | -91,000 |
| 001077 | Weatherization Program | 44,392 | 38,994 | 0 |
| 001080 | Land Operations / range wtr | 267,929 | 233,281 | 224,020 |
| 001081 | Land Office | 162,173 | 181,837 | 201,701 |
| 001082 | Forestry Program Support | 107,266 | 91,546 | 91,546 |
| 001083 | Forestry T.S.A. | 48,067 | 110,764 | 110,764 |
| 001084 | Forestry Growth Management | 66,974 | 57,978 | 57,978 |
| 001088 | Forestry Administration | 104,561 | 112,282 | 112,282 |
| 001089 | Forestry Education | 1,973 | 2,000 | 2,000 |
| 001091 | Whiteriver/CBQ Fire & Rescue | 748,152 | 1,416,476 | 904,094 |
| 001092 | Hondah/McNary Public Safety | 23,533 | 44,300 | 44,300 |

WHITE MOUNTAIN APACHE TRIBE
CENTRAL

ACTUALS APRIL 2004
BUDGET FOR TWELVE MONTHS ENDING APRIL 2005

Total Includes
Recommended Budget
Approved Capital and
New Positions

| DEPT. | Account/Description | Actual 04/30/2004 Fiscal Year Ending | Budget 4/30/2005 Submitted 80 HRS | Budget 4/30/2005 APPROVED Res#11-2004-276 |
|--------------|---------------------------|--|--|--|
| 001095 | Vocational Skill Center | 23,451 | 43,238 | 43,238 |
| 001096 | Apache Youth Center | 0 | 0 | 0 |
| 001097 | Elderly Services | 7,556 | 16,278 | 16,278 |
| 001098 | FEMA Emergency Operations | -2,347 | 3,296 | 4 |
| 001099 | Tribal Elections | 104,811 | 1,696 | 0 |
| 001101 | Tribal Contribution | 164,239 | 175,000 | 250,000 |
| 001070 - New | Business Manager | 0 | 79,000 | 79,000 |
| 001071 - New | Enterprise Division | 4,984 | 0 | 0 |

Total Expenditures

13,920,651

Grand Total

1,293,474

354,566

ATTACHMENT

B

WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE NEW POSITION REQUEST
FY 2004-2005

Total not included in budget worksheets

Budget Committee Res# 11-2004-276

| DEPARTMENT | New Position | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|--------------------------------|--------------------------|------------------|-----------------|------------------------------|------------------|--------------------|
| 001 - Tribal Council | 1 pos trans from 001047 | | | | | |
| 002 - Chairman | none | | | 0 | | |
| 003 - Vice Chairman | none | | | | | |
| 004 - Treasure | Internal Auditor | \$ 49,000 | \$ 49,000 | \$ 49,000 | \$ 49,000 | Per Recommendation |
| | Fringe | \$ 14,210 | \$ 63,210 | \$ 14,210 | \$ 14,210 | from REDW |
| 005 - Attorney | Paralegal | \$ 32,000 | \$ 32,000 | | | |
| | Fringe | \$ 9,280 | \$ 41,280 | 0 | | |
| 006 - Secretary | none | | | | | |
| 007 - Tribal Gaming Office | Investigator | \$ 31,200 | \$ 31,200 | \$ 31,200 | \$ 31,200 | Per Gaming Compact |
| | Salary Increase | \$ 27,920 | \$ 59,120 | 0 | 0 | |
| | Fringe | \$ 17,145 | \$ 76,265 | \$ 9,048 | \$ 9,048 | |
| 009 - Solid Waste/Public Works | none | | | | | |
| 010 - Controller | 2 pos. trans from 001013 | | | | | |
| 011 - Community Services | all pos trans to 001018 | | | | | |
| 012 - Central Purchasing | none | | | | | |
| 013 - Computer Operations | 2 pos. trans to 001010 | | | | | |
| 015 - Environmental Planning | none | | | | | |
| 016 - Engineering | none | | | | | |
| 017 - Personnel | Office Manager | \$ 29,120 | \$ 29,120 | | | |
| | Salary Increase | \$ 8,320 | \$ 37,440 | | | |
| | Fringe | \$ 10,858 | \$ 48,298 | 0 | | |
| 018 - Maintenance | Salary Increase | \$ 45,573 | \$ 45,573 | | | |
| | Fringe | \$ 13,216 | \$ 58,789 | 0 | | |
| 019 - Planning | none | | | | | |

WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE NEW POSITION REQUEST
FY 2004-2005

Total not included in budget worksheets

Budget Committee Res# 11-2004-276

| DEPARTMENT | New Position | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|---|---------------------------|-------------------------|-----------------|------------------------------|------------------|-----------------------------------|
| 020 - Police | Salary Increase Fringe | \$ 155,872 \$ 45,203 | \$ 201,075 | | | POLICE CHIEF WILL DO PRESENTATION |
| 023 - Community Buildings | none | | | | | |
| 024 - Public Defender | none | | | | | |
| 025 - Tribal Prosecutor | none | | | | | |
| 027 - Safety Director | none | | | | | |
| 028 - T.E.R.O | Salary Increase Fringe | \$ 5,000 \$ 1,450 | \$ 6,450 | | | |
| 030 - Education Salaries | none | | | | | |
| 032 - Education Grants | none | | | | | |
| 033 - Summer Camps | none | | | | | |
| 034 - Custodial Care | none | | | | | |
| 037 - Retirement Benefits | combined w/ 001017 | | | | | |
| 038 - Health Benefits | combined w/ 001017 | | | | | |
| 040 - Custodial/Maint. Tribal Buildings | Salary Increase Fringe | \$ 10,400 \$ 3,018 | \$ 13,418 | | | |
| 041 - Fair & Rodeo Commission | none | | | | | |
| 042 - Apache Scout | Salary Increase Fringe | \$ 5,949 \$ 1,725 | \$ 7,674 | | | |
| 043 - Whiteriver Athletic | none | | | | | |
| 044 - Cibecue Athletic | none | | | | | |
| 046 - KNNB Apache Radio | Salary Increase Fringe | \$ 42,973 \$ 12,462 | \$ 55,435 | | | |
| 047 - Apache Museum | 1 pos trans to 001002 | | | | | |

WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE NEW POSITION REQUEST
FY 2004-2005

Total not included in budget worksheets

Budget Committee Res# 11-2004-276

| DEPARTMENT | New Position | Requested Amount | Requested Total | Finance Staff Recommendation | Approved | Notes |
|--------------------------------|--------------------------------|------------------|-----------------|------------------------------|----------|-------|
| 048 - Whiteriver Library | none | | | | | |
| 050 - Watershed Program | none | | | | | |
| 051 - Farm Co-op | none | | | | | |
| 053 - Cibecue Complex | none | | | | | |
| 055 - Roads | none | | | | | |
| 056 - ICDBG yr 2001 - in kind | none | | | | | |
| 057 - LERC | none | | | | | |
| 058 - Communications | 1 pos. trans to 001010 | | | | | |
| 081 - CBQ Rodeo-Chediski Funds | none | | | | | |
| 082 - Revolving Credit | none | | | | | |
| 083 - Tourism Division | none | | | | | |
| 084 - Rodeo-Chediski Community | none | | | | | |
| 085 - CBQ Airport Upgrade | none | | | | | |
| 086 - Food Distribution | none | | | | | |
| 072 - Rainbow Center | none | | | | | |
| 075 - Utility Authority | Maintenance Helper | \$ 17,980 | | | | |
| | Salary Increase | \$ 40,801 | | | | |
| | Fringe | \$ 16,959 | | | | |
| | | | \$ 75,440 | | | 0 |
| 076 - Day Care Center | none | | | | | |
| 077 - Weatherization Program | eliminate dept. trans employee | | | | | |
| 080 - Land Operations | Salary Increase | \$ 7,176 | | | | |
| | Fringe | \$ 2,081 | | | | |
| | | | \$ 9,257 | | | 0 |
| 081 - Land Office | none | | | | | |

WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE NEW POSITION REQUEST
FY 2004-2005

Total not included in budget worksheets

Budget Committee Res# 11-2004-276

| DEPARTMENT | New Position | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|--------------------------------------|---|--|-----------------|------------------------------|------------------|----------------------------------|
| 082 - Forestry Program Support | none | | | | | |
| 083 - Forestry T.S.A. | none | | | | | |
| 084 - Forestry Growth Management | none | | | | | |
| 088 - Forestry Administration | none | | | | | |
| 089 - Forestry Education | none | | | | | |
| 091 - Whiteriver/CBQ Fire & Rescue | 3 pos for cbq firefighter 1 pos for wr firefighter 1 pos for Secretary Salary Increase Fringe | \$ 90,000 \$ 30,000 \$ 20,000 \$ 112,797 \$ 73,311 | \$ 326,108 | | | FIRE CHIEF WILL DO PRESENTATION |
| 092 - Hon Dahr/McNary Public Safety | | | | | | |
| 095 - Vocational Skill Center | none | | | | | |
| 097 - Elderly Services | none | | | | | |
| 098 - FEMA Emergency Operations | none | | | | | |
| 099 - Tribal Elections | none | | | | | |
| 101 - Tribal Contribution | none | | | | | |
| New - Business Manager | 1 pos trans from 001010 | | | | | |
| New - Enterprise Division | 1 pos trans from 004000 1 pos trans from 001019 | | | | | |
| Total Request - Central Tribe | | \$ 982,897 | \$ 103,458 | \$ 103,458 | \$ 103,458 | prioritize as money is available |

ATTACHMENT

C

| DEPARTMENT | ITEM | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|--------------------------------|---|------------------|-----------------|------------------------------|------------------|------------------------|
| 001 - Tribal Council | 5 - Vehicles | \$ 113,044 | \$ 113,044 | \$ | 113,044 | Approved Previous Res. |
| 002 - Chairman | 1 - Vehicle | \$ 37,278 | \$ 37,278 | \$ | 37,278 | Approved Previous Res. |
| 003 - Vice Chairman | 1 - Vehicle | \$ 32,981 | \$ 32,981 | \$ | 32,981 | Approved Previous Res. |
| 004 - Treasure | 1 - Vehicle | \$ 18,080 | \$ 18,080 | \$ | 18,080 | Approved Previous Res. |
| 005 - Attorney | none | | | | | |
| 006 - Secretary | none | | | | | |
| 007 - Tribal Gaming Office | none | | | | | |
| 009 - Solid Waste/Public Works | 600 kw Generator | \$ 34,375 | | | | |
| | 20 Cubic Yd. Read-loader with Conventional Type Chassis | \$ 115,000 | | | | |
| | JD744 Loader - 1999 w/est. 4500 hrs. | \$ 140,000 | \$ 289,375 | \$ 0 | | |
| 010 - Controller | none | | | | | |
| 011 - Community Services | none | | | | | |
| 012 - Central Purchasing | none | | | | | |
| 013 - Computer Operations | none | | | | | |
| 015 - Environmental Planning | none | | | | | |
| 016 - Engineering | Robotic total station w/op pts | \$ 38,025 | \$ 38,025 | \$ 0 | | |
| 017 - Personnel | none | | | | | |
| 018 - Maintenance | none | | | | | |
| 019 - Planning | none | | | | | |

| DEPARTMENT | ITEM | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|---|----------------------------|------------------|-----------------|------------------------------|------------------|-------------------|
| 020 - Police | 13 police units | \$ 250,000 | \$ 250,000 | 0 | | |
| 023 - Community Buildings | none | | | | | |
| 024 - Public Defender | none | | | | | |
| 025 - Tribal Prosecutor | none | | | | | |
| 026 - Historic Preservation | none | | | | | |
| 027 - Safety Director | none | | | | | |
| 028 - T.E.R.O | 1 vehicle | \$ 20,000 | \$ 20,000 | 0 | | |
| 030 - Education Salaries | Roof & Ceiling Repairs | \$ 5,000 | \$ 5,000 | 0 | \$ 5,000 | |
| 032 - Education Grants | none | | | | | |
| 033 - Summer Camps | none | | | | | |
| 034 - Custodial Care | none | | | | | |
| 037 - Retirement Benefits | none | | | | | |
| 038 - Health Benefits | none | | | | | |
| 040 - Custodial/Maint. Tribal Buildings | Therma CAM P60 Megohmmeter | \$ 30,162 | \$ 30,162 | 0 | \$ 30,162 | |
| | | \$ 2,135 | \$ 2,135 | 0 | \$ 2,135 | |
| 041 - Fair & Rodeo Commission | none | \$ - | \$ - | 0 | | WMAT Fair & Rodeo |
| 042 - Apache Scout | none | | | | | |
| 043 - Whiteriver Athletic | Bldg Impvmt - RestRooms | \$ 8,000 | \$ 8,000 | 0 | \$ 8,000 | |
| 044 - Cibecue Athletic | none | | | | | |
| 046 - KNNB Apache Radio | none | | | | | |

| DEPARTMENT | ITEM | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|--------------------------------|------------------------|------------------|-----------------|------------------------------|------------------|-------|
| 047 - Apache Museum | none | | | | | |
| 048 - Whiteriver Library | none | | | | | |
| 050 - Watershed Program | none | | | | | |
| 051 - Farm Co-op | none | | | | | |
| 053 - Cibecue Complex | none | | | | | |
| 055 - Roads | none | | | | | |
| 056 - ICDBG yr 2001 - In Kind | none | | | | | |
| 057 - LERC | none | | | | | |
| 058 - Communications | none | | | | | |
| 061 - CBQ Rodeo-Chediski Funds | none | | | | | |
| 062 - Revolving Credit | none | | | | | |
| 063 - Tourism Division | none | | | | | |
| 064 - Rodeo-Chediski Community | none | | | | | |
| 065 - CBQ Airport Upgrade | none | | | | | |
| 066 - Food Distribution | none | | | | | |
| 072 - Rainbow Center | none | | | | | |
| 075 - Utility Authority | repair Tractor Trailer | \$ 9,300 | \$ 9,300 | | | 0 |
| 076 - Day Care Center | none | | | | | |
| 077 - Weatherization Program | none | | | | | |
| 080 - Land Operations | none | | | | | |
| 081 - Land Office | 1 vehicle | \$ 18,000 | \$ 18,000 | | | 0 |

| DEPARTMENT | ITEM | Requested Amount | Requested Total | Finance Staff Recommendation | Council Approved | Notes |
|--------------------------------------|----------------------------|------------------|-------------------|------------------------------|------------------|-------|
| 082 - Forestry Program Support | none | | | | | |
| 083 - Forestry T.S.A. | none | | | | | |
| 084 - Forestry Growth Management | none | | | | | |
| 088 - Forestry Administration | none | | | | | |
| 089 - Forestry Education | none | | | | | |
| 091 - Whiteriver/CBQ Fire & Rescue | 2003 FEMA fire act grant | \$ 5,000 | | | | |
| | 2 Thermal Imaging Cameras | \$ 18,667 | | | | |
| | 1-cibecue / 1-whiteriver | | | | | |
| | 1 Compressed Air Foam Sys. | \$ 43,169 | | | | |
| | 4 f-25 4x4 Trucks | \$ 37,000 | | | | |
| | 37k a yr for 4 years | | | | | |
| | | | \$ 103,836 | | | 0 |
| 092 - Hon Dah/McNary Public Safety | see above | | | | | |
| 095 - Vocational Skill Center | none | | | | | |
| 097 - Elderly Services | none | | | | | |
| 098 - FEMA Emergency Operations | none | | | | | |
| 099 - Tribal Elections | none | | | | | |
| 101 - Tribal Contribution | none | | | | | |
| New - Business Manager | none | | | | | |
| New - Enterprise Division | none | | | | | |
| Total Request - Central Tribe | | | \$ 975,216 | 0.00 \$ | 246,680 | |