Resolution No. 02-2005-34

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approval of back pay request for Tribal Member Vandice Edwards)

- WHEREAS, Vandice Edwards requested back pay from Fort Apache Timber Company (FATCO) for differentials in past wages; and
- WHEREAS, Mr. Edwards was hired September 04, 1980 and current job title is Purchasing Agent at \$13.38 per hour; and
- WHEREAS, during the period of Mr. Edward's employment at FATCO, all Form E transactions were pending for approval due to budget constraints; and
- WHEREAS, Mr. Edwards was being reassigned from a Parts Person at \$11.50 per hour to a Purchasing Agent with a rate change to \$13.38 per hour effective November 10, 2003; and
- WHEREAS, Mr. Edwards has not received any back pay as per Tribal Resolution No. 01-2003-13 which states a limit of two pay periods on back pays; and
- WHEREAS, Mr. Edwards has appealed to the Tribal Council for his full back pay; and
- **WHEREAS**, FATCO verifies Mr. Edwards is owed \$1,664.74 in back wages according to the calculation attached and incorporated by this reference.
- **BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the back pay request of Vandice Edwards in the amount of \$1,664.74 according to the calculation provided by FATCO.

The foregoing resolution was on <u>February 2, 2005</u>, duly adopted by a vote of <u>SEVEN</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

FEB 1 4 2005

TONY APACHE INDIANA AGENCY WIREBNER, ALAZINA Chairman of the Tribal Council

Secretary of the Tribal Council

SUPERVISOR: PLEASE COMPLETE AND INITIAL TWO FORMS OF ID	TE MOUNTAIN APACHE T DIVISION OF HUMAN RESOURCES PERSONEL DEPARTMENT	(E
W-4	P.O. BOX 700	16/00/
I-9	Whiteriver, Arizona 85941	12145
OB ANNOUNCEMENT #	NOTICE OF PERSONNEL ACTIO	ON CONTRACTOR OF THE CONTRACTO
1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. SOCIAL SECURITY NUMBER
EDWARDS, VAN .	07/31/54	526-88-5665
4. CURRENT MAILING ADDRESS: (Any change in a	address, notify your supervisor as it will affect where yo	Dur mail is sent Not menonsible to a "It
P.O. BOX 872, WHITERIVER,	ARIZONA 85941	Main is suite feet responsible for main not received
5 ADDONITHENT		
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OTHER (Part Time)	Removal	ange items 1-5 sign and date it)
(On Call) X	(Other) Specify	lgnment
	FROM	то
6. POSITION TITLE	PARTS PERSON	
7. SALARY / WAGE RATE		PURCHASING AGENT
	\$\$11.50 PER HOUR	\$ \$13.38 PER HOUR
8. JOB LOCATION	FORT APACHE TIMBER COMPANY	
ACCOUNT #	004-043-7170-000	FORT APACHE TIMBER COMPANY 094-043-7170-000
9. WMA PREFERENCE OTHER TRIBE N	AME OF SERVICE AND A SERVICE A	. SEX 11. EFFECTIVE DATE
YES NO YES NO 12. RETIREMENT PLAN 13. EMPLOYEE HEALT		X M F 11/10/2003
X vc	NO YES NO YES	FATCO ACCRUAL
tems 12-14 are marked "yes" employee must a	ttend orientation provided by Personnel prior to 31	st day of amplement
15. SUBJECT TO PROBATIONARY PERIOD EN	IDING: (Specify Date) (All positions subject to	probationary periods)
16. REMARKS: (Write your status changes here) TERM FORM E.	Promotion, Demotion, Return to duty, Suspension, etc.) S	Short Term Pay Adjustments should use SHORT
I ERM FORM E.		DECEIVED
		DEC 0 1 2003
	- Xin	DIVISION OF HUMAN RESCHAPES

Mary Classay, General Manager

18. Code of Conduct: Employees of the White Mountain Apache Tribe are expected to conduct themselves on and off the job in a manner which will bring credit to the organization. It is the responsibility of the employee to notify his supervisor if he conduct themselves on and off the job in a manner which will

- bring credit to the organization. It is the responsibility of the employee to notify his supervisor if he cannot report to work or has to leave his regular tour of duty.
- 19. Confidentiality Code: Employees shall not disclose confidential information without prior authorized approval. Any unauthorized disclosure shall result in disciplinary action, including but not limited to termination.
- Sexual Harassment Policy: The policy of the WMA Tribe is to maintain a work environment that is free from Sexual Harassment. Sexual Harassment shall not be tolerated.
- 21. Drug/Alcohol Free Workplace Policy: The policy of the WMA Tribe is to maintain a work environment that is free from Drugs and/or Alcohol.
- 1 have received a copy of the Employee Personnel Manual. I agree to comply with all conditions set forth in this notice and the Employee Personnel Manual.

I have read the above & will comply	(SIGNATURE ON FILE)	Data	11/23/03	
Employment with the tribe is not federal employment and	shall not be credited as such in any way.	Date	11/20103	ard

17. SIGNATURE / TITLE OF APPOINTING OFFICER

RETRO - VANDICE EDWARDS

REASSIGNMENT: PURCHASING AGENT

EFFECTIVE DATE: 11/10/03

DATED: 02/03/05

PAYROLL	HOURS	DIFF. RT	Π	AMT	END DATE
PR 15	39	1.88	\$	73.32	11/15/2003
PR 16	78	1.88	\$	146.64	11/29/2003
PR 17	80	1.88	\$	150.40	12/13/2003
PR 18	78.5	1.88	\$	147.58	12/27/2003
PR 19	72	1.88	\$	135.36	1/10/2004
PR 20	76	1.88	\$	142.88	1/24/2004
PR 21	72	1.88	\$	135.36	2/7/2004
PR 22	79	1.88	\$	148.52	2/21/2004
PR 23	72	1.88	\$	135.36	3/6/2004
PR 24	80	1.88	\$	150.40	3/20/2004
PR 25	80	1.88	\$	150.40	4/3/2004
PR 26	79	1.88	\$	148.52	4/17/2004
	885.5		\$	1,664.74	

\$ 1.88 differential
\$ 1,664.74 Total amount owed

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