RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Professional Services Agreement between the Tribe and SRT Administrators, Inc. for Administration of the Worker's Compensation Insurance Program)

- **WHEREAS**, the White Mountain Apache Tribe believes in providing their employees with a safe and healthy work environment and effective relief from work place injuries; and
- WHEREAS, the White Mountain Apache Tribe, in 2002, established a self funded workers' compensation program to provide such relief to their employees in the form of the best possible medical care, and financial compensation for their lost wages and permanent impairments in the most cost effective manner; and
- WHEREAS, the White Mountain Apache Tribe, in 2002, entered into a three-year service agreement with SRT Administrators, Inc., working with Tribal Personnel, to establish, implement and maintain policies and procedures for such a program; and
- WHEREAS, a review of the program indicates a substantial cost reduction in the workers' compensation cost to the Tribe, while maintaining an increased level of service provided to the employees and the Personnel Department; and
- WHEREAS, the cost of the Workman's Compensation Insurance Program is \$85,000.00; and
- WHEREAS, the SRT Administrators, Inc. three-year agreement is due for renewal, and SRT Administrators, Inc. has agreed to waive any increase in service fees to the Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

- 1. The Tribal Chairman is hereby authorized to expend \$85,000 for the purposes of funding Worker's Compensation Insurance Program; and
- 2. The Tribal Chairman is further authorized to negotiate a contract with SRT Administrators, Inc. for the purpose of managing the Worker's Compensation Insurance Program; and
- 3. The Tribal Chairman or, in his absence, the Vice Chairman, is further authorized to sign all documents necessary to effectuate the intent of this resolution.

The foregoing resolution was on <u>MARCH 4, 2005</u> duly adopted by a vote of <u>SEVEN</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (j), (s), (t), and (u) of the Constitution of the Tribe, ratified by the

Resolution No. <u>03-2005-49</u>

Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council