

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving Termination of V. Beverly Nickles)

WHEREAS, pursuant to the Constitution of the White Mountain Apache Tribe, Article IV, Section 1(a), the Tribal Council has the authority to act in all matters that concern the welfare of the Tribe; and

WHEREAS, pursuant to Article IV, Section 1 (s) of the Constitution, the Tribal Council has the authority to appoint employees; and

WHEREAS, Vino Burnette, Sr., a Counselor with the Rainbow Treatment Center, a Division of the Tribe's Health Department, did appear before the Tribal Council; and

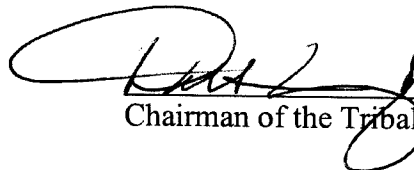
WHEREAS, Mr. Burnette, who has worked for the Center for 12 years, did present staff concerns regarding V. Beverly Nickles, the Director of the Center, which include lack of certification and licensure from the State of Arizona for her position, providing a position to her husband and discrimination against employees; and

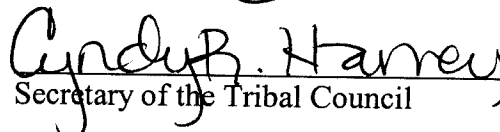
WHEREAS, the Tribal Council finds that it is in the best interests of the Tribe and the welfare of its members to terminate Ms. Nickles.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

1. Ms. Nickles is hereby terminated from her position.
2. Vino Burnette, Sr. is hereby appointed Acting Director until such time as the position of Center Director is advertised and filled.
3. It is recommended that Ms. Nickles not be re-assigned to any other position within the Health Department.

The foregoing resolution was on July 6, 2005, duly adopted by a vote of TEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council