



Resolution No. 10-2005-289

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving Central Tribe Salary Adjustment to Budget for Fiscal Year 2005-2006)

WHEREAS, pursuant to Article IV, Section 1(k), *inter alia*, the White Mountain Apache Tribal Council has the authority to appropriate tribal funds for tribal purpose and to expend such funds in accordance with an annual budget; and

WHEREAS, the Budget Committee reviewed salary increases and new positions proposed by the Tribe's Departments' Directors that totaled \$377,843.91 in wage or salary increases and \$1.15 million in new positions; and

WHEREAS, additional budget requests were made for internal audit (\$14,500) and property management and inventory control (\$19,980); and

WHEREAS, the Budget Committee has made recommendations, as attached and incorporated by this reference, which reduces the proposals of the Directors to \$86,397.53 for salary or wage increases and \$45,336.80 for new positions, as well as the budget requests for internal audit and property management and inventory control; and

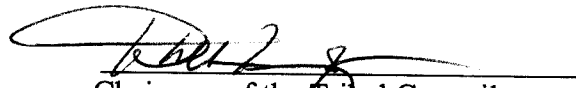
WHEREAS, the Tribal Council finds that the Directors have not completed evaluations for most employees, which are necessary to justify wage or salary increases and new positions.

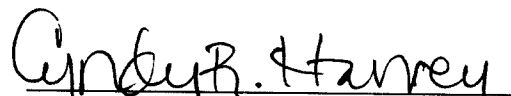
NOW THEREFORE BE IT RESOLVED that the White Mountain Apache Tribal Council:

1. The Budget Committees recommendations for Central Tribe salary adjustments to the budget for Fiscal Year 2005-2006, as attached and incorporated by this reference, are hereby approved.
2. The Controller and the Treasurer are hereby directed to undertake the approved salary adjustments to the budget for Fiscal Year 2005-2006.
3. Directors who have not completed evaluations for their employees must do so within thirty days to justify wage or salary increases and new positions for their Departments, and resubmit their requests accordingly to the Budget Committee.

Resolution No. 10-2005-289

The foregoing resolution was on October 24, 2005, duly adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council

WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE'S SALARY ADJUSTMENTS
 Requested additions to budget for FY 2005-2006

Departments	Proposed Salary Increases and New Positions		Budget Committee Recommendations Explanation/Justification		Tribal Council Approved /Disapproved
	Increases	New Positions	Increases	New Positions	
Tribal Council Increases & Fringe	1,341.60		670.80		
Chairman Office Clerk Increases & Fringe	27,816.27	17,440.80	13,908.14		
Attorney Compliance Officer Paralegal Increases & Fringe	19,195.20	76,108.71 49,020.00			
Central Purchasing Increases & Fringe	13,416.00		6,708.00		
Computer Operations Increases & Fringe	6,450.00				
Personnel *** <i>Compliance officer</i> Administrative Assistant Receptionist PT Increases & Fringe	412.80	28,173.60 12,577.50	206.40	14,086.80	
Police Increases & Fringe	47,785.00				
Safety Director Increases & Fringe	4,025.00				
TERO Increases & Fringe	13,096.00		6,548.00		
Apache Scout Increases & Fringe	12,403.00				
Cibecue Athletic 2 PT Janitors/Laborers Increases & Fringe	9,739.50	29,515.20	4,869.75		
Apache Museum Increases & Fringe	8,051.00				
Whiteriver Library Increases & Fringe	6,037.00		3,018.50		
Watershed Program Increases & Fringe	13,416.00				
Cibecue Complex Increases & Fringe	18,283.00		9,141.50		
Grants Projects Increases & Fringe	5,160.00				

**WHITE MOUNTAIN APACHE TRIBE
CENTRAL TRIBE'S SALARY ADJUSTMENTS**
Requested additions to budget for FY 2005-2006

Departments	Proposed Salary Increases and New Positions	Budget Committee Recommendations Explanation/Justification	Tribal Council Approved /Disapproved
Utility			
Maintenance Helper Increases & Fringe	23,220.00 36,625.68	18,312.84	
Prosecution			
Deputy Prosecutor	62,500.00	31,250.00	
Chaghashe Day Care Center	*		
Increases & Fringe	47,368.80	23,684.40	
Wateriver/CBQ Fire Rescue			
Secretary/Dispatcher	25,800.00		
Operations Chief	47,730.00		
Fire Prevention Officer	43,860.00		
Hondah Deputy Fire Chief	49,020.00		
16 Firefighters	650,160.00		
PT Firefighters	36,120.00		
Increases & Fringe	88,563.66		
TOTALS	377,843.91 1,151,245.81	86,397.53 45,336.80	

NOTES:

The budget Committee requested evaluations accompany the proposed increases for justification. Only a small number of Managers/Supervisors accommodated the Committee's request, these are the recommended ones.

A majority of the new positions requested are left up to Council's discretion.

All recommended amounts have been recalculated going forward this fiscal year (no retro as directed by Council at previous meeting).

* Accepted by Budget Committee w/condition that this position be grant funded next year.

** Accepted by Budget Committee using 3rd party money collected.

*** Position is a grants/contracts requirement for certain departments - will be funded by those grants that require background checks and fingerprinting.

Additional Budgets Requested

Internal Audit Department

Salaries	-
Payroll Taxes	-
Employee Development	3,000.00
Telephone	1,000.00
Office Supplies	5,000.00
Vehicle Operations	1,500.00
Travel	4,000.00
Total	<u>14,500.00</u>

Salaries & Fringe already approved by Council through Resolution.

Property Management/Inventory Control

*Salaries	12,000.00
Payroll Taxes	3,480.00
Office Supplies	3,000.00
Vehicle Operations	1,500.00
Total	<u>19,980.00</u>

*Salaries and Fringe calculated for remaining pay periods.