RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Reinstatement of Frankie Williams to a Pay Grade of \$15.50 per hour or more)

- WHEREAS, pursuant to Section 1(a) of the Constitution of the White Mountain Apache Tribe, inter alia, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, Frankie Williams was suspended from his position at the Utility Authority; and
- WHEREAS, Mr. Williams did enter into an agreement with his supervisor for his return to a different position within the Utility Authority at a lower pay grade applicable to the new position; and
- WHEREAS, Mr. Williams has this day come before the Tribal Council to request that his pay grade be returned to the rate he was receiving before his suspension; and
- WHEREAS, after careful review and consideration, the Tribal Council finds that Mr. Williams should be returned to a different pay grade and job title.

BE IT RESOLVED by the White Mountain Apache Tribal Council that the Office of Personnel is hereby directed to restore Mr. Williams pay grade to a rate of \$15.50 per hour and a different job title, subject to Mr. Williams' compliance with the terms of his agreement for returning to work for the Utility Authority.

The foregoing resolution was on <u>DECEMBER 7, 2005</u> duly adopted by a vote of <u>EIGHT</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Sections 1 (a), (b), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council