



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Recommending Pay Increase of Apache Motel and Restaurant Workers, Suspending Eric Metts without pay, and Directing the Enterprise Director to Investigate and Report to the Tribal Council on the Financial Status and Operation of the Motel and Restaurant)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, two workers, Ludy Altaha and Malinda Perry, presented their concerns on the operation of the Apache Motel and Restaurant; and

WHEREAS, in addition, the workers noted that they work under unsafe conditions and that their pay rate is substantially less than the work required of them; and

WHEREAS, the workers and others have repeatedly brought their concerns to Eric Metts, the Manager of the Apache Motel and Restaurant, but these concerns have not been addressed and remain outstanding; and

WHEREAS, the Tribal Council finds that:

1. the two workers are underpaid and should immediately receive a pay increase that is competitive with the market for their job category, subject to available funds;
2. all workers similarly situated at the Apache Motel and Restaurant should also be evaluated and recommendations should be made accordingly by the Budget and Finance Committee and the Enterprise Director, as to whether any proposed increases can be afforded by the enterprise budget;
3. the manager, Eric Metts, should be suspended without pay because of the unsafe conditions and employee wage rates, pending the results of an investigation;
4. the Enterprise Director should update the Tribal Council on the financial status and operations of the Apache Motel and Restaurant.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

1. The two workers, Ludy Altaha and Malinda Perry, should immediately receive a pay increase that is competitive with the market for their job category, subject to available funds;
2. All workers similarly situated at the Apache Motel and Restaurant should also be evaluated and recommendations should be made accordingly by the Budget and Finance Committee and the Enterprise Director as to whether any proposed increases can be afforded by the enterprises budget;

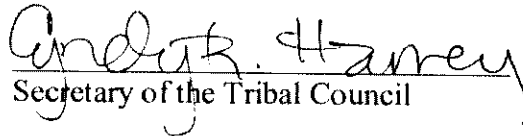
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3. The manager, Eric Metts, should be suspended without pay because of the unsafe conditions and employee wage rates, pending the results of an investigation;
4. The Enterprise Director should update the Tribal Council at its next regularly scheduled meeting on the financial status and operations of the Apache Motel and Restaurant.

The foregoing resolution was on September 13, 2006, duly adopted by a vote of NINE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING


Chairman of the Tribal Council


Secretary of the Tribal Council