



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Appointing Colleen Faden to the position of Executive Director of the Education Division, and Frank Johnny Endfield, Jr., to the position of Executive Director of the Community Services Division, Jeanna Begay to the position of Chief Financial Officer, Milfred Cosen to the position of Chief Operating Officer of the Enterprise Division, and authorizing a change in salaries for executive directors of governmental divisions)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, pursuant to Article IV, Section 1(s) the Tribal Council has the explicit authority to appoint employees and the correlative implied authority to terminate employees; and

WHEREAS, the constitutional authority of the Tribal Council was reaffirmed pursuant to Resolution No. 04-2006-96, such that the Tribal Council has the sole authority to appoint and terminate directors and key employees of all Tribal programs, departments, divisions and enterprises; and

WHEREAS, pursuant to Resolution No. 11-2006-391, the Tribal Council did establish an organizational chart for the Tribe's government (programs, departments and divisions), and enterprises; and

WHEREAS, pursuant to Resolution No. 08-2006-272, the Tribal Council did appoint Victor Velasquez to the position of Tribal General Manager at the rate of \$100,00 per annum, for which position it is now recommended by Council Member Clay that the salary be reduced to \$85,000 per annum; and

WHEREAS, pursuant to Resolution No. 05-2006-136, the Tribal Council did appoint Phil Stago to the position of Executive Director at the rate of \$85,000 per annum, for which position it is now recommended by Council Member Clay that the salary be reduced to \$75,000 per annum; and

WHEREAS, Council Members Johnson and Clay did recommend this day the appointment of Colleen Faden as Executive Director of the Education Division, Frank Johnny Endfield, Jr. as Executive Director of the Community Services Division, Milfred Cosen as the Chief Operating Officer of the Enterprise Division, and Jeanna Begay as Chief Financial Officer; and

WHEREAS, the Tribal Council finds that all Executive Directors for each of the Divisions, including the Chief Operating Officer for the Enterprise Division, shall be equalized at a salary rate of \$75,000 each per annum; and

WHEREAS, the Tribal Council finds that Colleen Faden to be suited for the position of Executive Director of the Education Division; and

Resolution No. 11-2006-399

WHEREAS, the Tribal Council further finds that Frank Johnny Endfield, Jr. to be suited for the position of Executive Director of the Community Services Division; and

WHEREAS, the Tribal Council further finds that Jeanna Begay to be suited for the position of Chief Financial Officer at her current salary rate; and

WHEREAS, the Tribal Council further finds that Milfred Cosen, formerly Executive Director of the Enterprise Division, shall have the reclassified position of Chief Operating Officer of the Enterprise Division; and


WHEREAS, the Tribal Council further finds that the appointments of Ms. Faden, Mr. Endfield, Jeanna Begay and Milfred Cosen to be in the best interests of the Divisions and the Tribe.

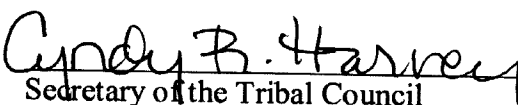
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

1. Colleen Faden is hereby appointed to the position of Executive Director of the Education Division.
2. Frank Johnny Endfield, Jr., is hereby appointed to the position of Executive Director of the Community Services Division.
3. Jeanna Begay is hereby appointed to the position of Chief Financial Officer at her current salary rate.
4. Milfred Cosen is hereby appointed to the reclassified position of Chief Operating Officer of the Enterprise Division.
5. Resolution No. 08-2006-292 is hereby amended such that the salary for the Tribal General Manager is hereby reduced to \$85,000.
6. Resolution No. 05-2006-136 appointing Phil Stago, is hereby amended such that the salary for the Executive Director of the Natural Resources Division is hereby reduced to \$75,000.
7. All salaries for each of the Executive Directors for each of the Divisions, including the Chief Operating Officer of the Enterprise Division, shall be hereby equalized to a salary of \$75,000 each per annum.
8. The Director of the Human Resources Office is hereby directed to process a Form E for each of the positions described herein to reflect the appointments, salaries and re-classified positions.
9. The Chairman, or in his absence the Vice-Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

BE IT FURTHER RESOLVED, that all previously adopted Resolutions on the subject of the positions described herein are hereby superseded to the extent that they conflict with this Resolution.

The foregoing resolution was on November 29, 2006, duly adopted by a vote of SEVEN for and ONE against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council

