



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

**(Objecting to Certain Actions by the Director of the John Hopkins University Office in
Whiteriver and Requesting Corrective Actions)**

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, a number of members of the Tribe did this day present allegations concerning disparate treatment by John Hopkins University ("JHU") senior non-Apache managers at the office in Whiteriver; and

WHEREAS, it was further alleged that one IHS staff member, Katie Aday, who is also a member of the Tribe, was inappropriately placed on administrative leave and removed from certain positions at the Whiteriver Hospital for objecting to such disparate treatment of John Hopkins' Apache staff members; and

WHEREAS, it has also come to the attention of the Tribal Council that Kathleen Norton, the Director of JHU office in Whiteriver: (1) moved the office without consultation with the Tribal Council, (2) fired Apache employees without notice or due process, (3) sought Tribal Council approval for publication of manuscripts that were denied by the Health Board, while falsely informing the Tribal Council that the Board had in fact approved the manuscripts, and (4) ignored and did not timely act upon allegations that a JHU employee had acted inappropriately against certain Apache children; and

WHEREAS, the Tribal Council further understands that the concerns over the JHU Director's actions were brought to Dr. Santosham, her supervisor, in the form of a formal complaint, but the complaint has not been addressed to date; and

WHEREAS, the Tribal Council finds that the allegations made this day to be of great concern, and objects to false statements being made to the Tribal Council and further objects to any disparate treatment of members of the Tribe as unfair, disrespectful and not in the best interests of health care on the Fort Apache Indian Reservation; and

WHEREAS, the Tribal Council further finds that the Kathleen Norton should be made accountable for her actions; and

WHEREAS, the Tribal Council further finds that Dr. Santosham, should report to the Tribal Council at its next regularly scheduled meeting to discuss the allegations made herein in order to prevent their reoccurrence in the future; and

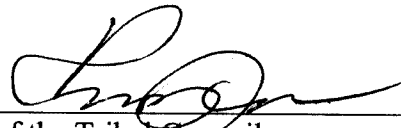
Resolution No. 06-2007-242

WHEREAS, the Tribal Council further finds that Dr. Santosham should transfer Ms. Norton to a position outside of the Fort Apache Indian Reservation, and remove her from all work related to the White Mountain Apache Tribe.

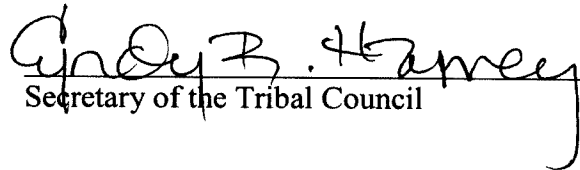
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Dr. Santosham is hereby requested to report to the Tribal Council at its next regularly scheduled meeting to discuss the allegations regarding Kathleen Norton, and is further requested to transfer Ms. Norton to another position outside of the Fort Apache Indian Reservation and remove her from all work related to the White Mountain Apache Tribe.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **JUNE 11, 2007** duly adopted by a vote of **EIGHT** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council