



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving Cost of Living Adjustment for Staff of the Offices of the Chairman and Vice-Chairwoman)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, on June 13, 2006, the Tribal Council passed Resolution No. 06-2006-212, "Approving a Cost of Living Adjustment," which provided the following:

1. Effective June 12, 2006, the beginning of the pay period, a five percent cost of living allowance is hereby authorized for all permanent employees who have been working for the Tribe for no less than twenty (20) pay periods prior to the date of this Resolution, except for the Chairman, the Vice-Chairman, Council Members, and their respective staffs and other exceptions noted above.
2. The Tribe's Controller is hereby directed to work together with the Treasurer, the Director of Personnel and the Budget and Finance Committee, and adjust the Fiscal Year 2006-2007 salaries commencing from the pay period following the date of this Resolution;" and

WHEREAS, staff of the Offices of the Chairman and Vice-Chairwoman did this day present a request for a COLA, noting that they had been unfairly excluded from the prior COLA; and

WHEREAS, the budgets for the Office of the Chairman and Vice-Chairwoman for Fiscal Year 2007-2008 had included a COLA increase, but the COLA had been rejected by the Tribe's Budget and Finance Committee; and

WHEREAS, the Tribal Council finds that the staff should be provided a effective May 1, 2007, for Fiscal Year 2007, at the same five percent increase or rate applied to all other permanent employee wages and salaries.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

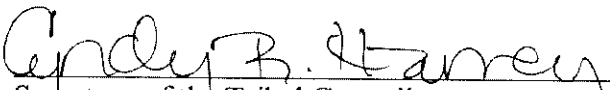
1. A COLA is hereby authorized for the staff of the Office of the Chairman and Vice-Chairwoman COLA effective May 1, 2007, for Fiscal Year 2007.
2. The COLA authorized herein shall be at the same five percent rate of increase applied to all other permanent employee wages and salaries in Fiscal Year 2006.
3. The Tribe's Controller is hereby directed to work together with the Treasurer, the Director of Personnel and the Budget and Finance Committee, and adjust the Fiscal Year 2007-2008 salaries commencing from the pay period following the date of this Resolution

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on August 2, 2007, duly adopted by a vote of TWO for and ZERO against and FOUR abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council