



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Allowance For Annual Leave Payout to Certain FATCO Employees)

- WHEREAS,** pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** certain employees of the Fort Apache Timber Company (FATCO) are required to work in critical production areas of the saw mill operation and it is very difficult to provide skilled replacements for scheduled leave; and,
- WHEREAS,** such tenured employees normally amass up to 200 hours in annual leave each year and with such high levels of available annual leave, it is not practical nor manageable to maintain production while allowing such consecutive days of time off during the operating year without significant expense to the Enterprise; and,
- WHEREAS,** under the Tribe's Cost Containment policy, annual leave payouts are not allowed unless approved by Tribal Council resolution and that FATCO hereby requests that annual leave payout in the amounts indicated for a total of Fifteen Thousand Ninety-Nine Dollars and 60 cents (\$15,099.60) be provided to the following employees:

<u>Name</u>	<u>\$ Amount</u>	<u>Name</u>	<u>\$ Amount</u>
Hernandez, Joel	634.40	Baha, Dallas	664.00
Teel, Larry	904.00	Beach, Jonah Sr.	679.60
Hinton, Van Sr.	682.40	Beatty, Belden Sr.	776.00
Cosay, George	498.00	Burnette, Adam	637.60
Sedillo, Danny	DECLINE	Clarkson, Luke	N/A Hours
Declay, Jasper	533.20	Gushoney, Wilbert Sr.	690.00
Josay, Eugene	474.80	Potter, Ricky	679.60
Potter, Andrew	528.40	Yazzie, Derrell	720.00
Way, Edison	484.80	Martin, Fernando	DECLINE
Gregg, Wilkie Sr.	1,211.60	Hinton, Bobby	579.60
Dehose, Clifford Sr.	438.40	Gloshay, Eddie Sr.	497.20
Billy, Tommy	484.00	Sinquah, John	787.20
Henry, Alfred	438.40		
Kasey, Leo Sr.	412.40		
Altaha, Corte Lee	664.00	TOTAL	<u>\$15,099.60</u>

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the following employees of the Fort Apache Timber Company be paid Annual Leave Payout in amounts indicated below for a total of \$15,099.60 in lieu of taking annual leave for this calendar year of 2007:

Resolution No. 11-2007-514

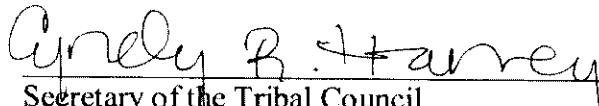
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BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all document necessary to effectuate the intent of this Resolution.

The foregoing resolution was on November 27, 2007, duly adopted by a vote of FIVE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council