



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Reversing Wage Adjustments of Certain WMAPD Employees)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, a number of staff from the WMAPD advised that wage increases were selectively provided to certain managers, but not to other staff despite their longevity and performance; and

WHEREAS, the wage increases were provided to Kim Pound, Reuben Kessay and Marvene Nozie in September, 2007; and

WHEREAS, pursuant to Resolution No. 06-2007-256, "Approving Cost Containment Measures for Fiscal Year 2007-2008," as re-affirmed by Resolution No. 11-2007-516, certain cost containment measures were instituted; and

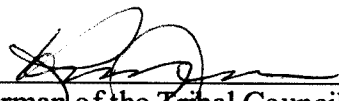
WHEREAS, the Tribal Council finds that the increases made were ad hoc and in violation of the cost containment measures, and should accordingly be reversed.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that:

1. The wage increases provided to Kim Pound, Reuben Kessay and Marvene Nozie September, 2007, are hereby reversed.
2. The Chief Financial Officer is hereby directed to restore the wage rates applicable prior to September, 2007.
3. This matter is hereby referred to the Budget and Finance Committee under advisement.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on May 20, 2008, duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council