



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Directing Analysis of Expenditure Reductions, Including Reduction in Force)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, certain recessionary trends in the national economy have adversely affected the Tribe; and

WHEREAS, these trends include a 200 percent increase in gas prices, a slow down in construction that has resulted in a decrease in demand for timber, and price inflation; and

WHEREAS, the Tribe's Budget and Finance Committee reports that over the past year, increased spending by Central Tribe and ongoing tribal enterprise losses have resulted in substantial cash flow problems, despite cost containment measures, which have not been followed, resulting in payables not being timely paid; and

WHEREAS, the management of Hon-Dah Casino and Resort reports that projected revenue will decrease by approximately \$4 million; and

WHEREAS, the management of Fort Apache Timber Company is estimating a loss of \$10 million in this year's proposed budget; and

WHEREAS, the Tribe faces a fiscal crisis of historic proportions, which may require further cost savings measures, including, but not limited to, a freeze on all hires and a reduction in force; and

WHEREAS, the Tribal Council finds that all programs, departments, divisions and enterprises should immediately review budget and staffing requirements, and propose reductions in those areas which have lost revenues, whether from grants or sales, and submit findings in the form of a written analysis by June 18, 2008.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that all programs, departments, divisions and enterprises are hereby directed to:

1. Review budget and staffing requirements;
2. Analyze reductions in those program areas which have lost revenues, whether from grants, contracts or sales, for the purpose of creating cost savings;
3. Proposed reductions shall include, but not be limited to, expenses, a freeze on hires, and a reduction in force; and
4. Submit a report to the Tribal Council of proposed reductions in budget and staffing requirements no later than June 18, 2008.

Resolution No. 06-2008-120

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Budget and Finance Committee is directed to:

1. Review all departments to determine whether a department is essential to governmental functions.
2. Submit a report to the Tribal Council on whether each department is essential to governmental functions.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on June 3, 2008 duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council