



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving Backpay and Reinstatement of Sick Leave for Renita Tate)**

**WHEREAS,** pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** Renita Tate, a member of the Tribe, did this day report of a failure by the Accounting Department to apply 445 hours of sick leave and for an error shorting 44 hours of pay despite availability of sick time; and

**WHEREAS,** Ms. Tate has an outstanding balance due at the Daycare Center; and

**WHEREAS,** Ms. Tate also seeks an apology from the Chief Financial Officer for her disparate treatment; and

**WHEREAS,** the Tribal Council concurs and finds that the backpay and sick leave described herein are due Ms. Tate and should be transferred from the Accounting Department budget, such that payment of the backpay be made to the Day Care Center.


**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chief Financial Officer is hereby directed to:

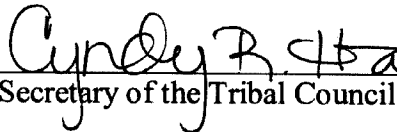
1. Remit payment of Ms. Tate's 44 hours of back pay to the Day Care Center;
2. Reinstatement 445 hours of sick leave to Ms. Tate;
3. Deduct the total hours due to Ms. Tate from the Accounting Department budget; and
4. Provide Ms. Tate with an apology for the disparate treatment she received .

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Director of the Office of Personnel is hereby directed to update Ms. Tate's personnel file and remove all negative evaluations related to the sick leave, if any, as described herein.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on July 16, 2008, duly adopted by a vote of TEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (h), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council