

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(To Correct Personnel Records regarding Candy Lupe)

- WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, the Tribal Council has received a report this day from Tribal Member, Candy Lupe, on her complaint concerning the Tribe's Human Resources Director, Suzanna Silvas Tenijieth; and
- WHEREAS, Ms. Lupe's efforts to submit an application for the Tribal Forester position were met with hostility and it appears that the Human Resources Director acted to promote her own personal agenda and in a manner which is contrary to the objectives of her position; and
- WHEREAS, these occurrences have resulted in false and inaccurate reports in Ms. Lupe's personnel record concerning her prior service with the Tribe's Watershed Program, which can be damaging to Ms. Lupe's career and future employment opportunities; and
- WHEREAS, the Tribal Council finds that Ms. Lupe had taken appropriate action to correct the use of compensatory time in her prior position, which the Human Resources Director has deliberately refused to acknowledge, due to a personal dispute with Ms. Lupe unrelated to work responsibilities; and
- WHEREAS, the Tribal Council further finds that Candy Lupe has the qualifications to effectively serve as Tribal Forester, however, the Tribal Council has already appointed Jonathan Brooks to the position and Ms. Lupe has indicated she is no longer interested in the position; and
- WHEREAS, the Tribal Council finds that her record should be cleared and that any future applications or issues of Candy Lupe pertaining to Human Resources not be handled by Suzanna Silvas Tenijieth.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Personnel Specialist to correct Candy Lupe's Notice of Personnel Action in question here to show that Ms. Lupe resigned from her position as Watershed Program Director and to process the necessary administrative documents necessary to effectuate the intent of this Resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs Suzanna Silvas Tenijieth to recuse herself from any and all Personnel Actions pertaining to Candy Lupe.

Resolution No. <u>07-2008-146</u>

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>July 16, 2008</u>, duly adopted by a vote of <u>SEVEN</u> for, <u>ZERO</u> against and <u>THREE</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council