



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**( Reinstating Federal Holidays and Sick Leave Referred to Budget and Finance Committee for Review )**

**WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** the Tribal Council of the White Mountain Apache Tribe passed Resolution No. 11-2008-272, ending the existing sick leave policy and eliminating many federal holidays for permanent full-time employees to cut expenditures, regardless of years of service rendered by employees; and

**WHEREAS,** it is proposed that New Year's Day, Martin Luther King, Jr. Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, and Christmas, and thirteen (13) sick leave days each calendar year be reinstated; and

**WHEREAS,** the reestablishment of all federal holidays and sick leave is requested for employees of the Central Tribe and Enterprises only, excluding Hon-Dah Casino and FATCO, and sick leave hours would be non-transferrable and as such would not carry over from year to year; and

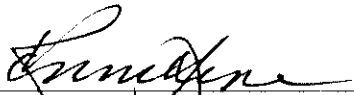
**WHEREAS,** after careful consideration of this request by the Tribal Council, it was proposed that this matter should be referred to the Budget and Finance Committee for further review.

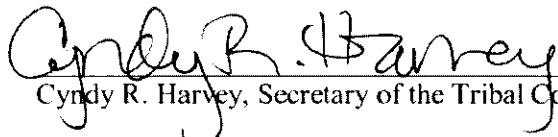
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the request to reinstate all federal holidays and thirteen (13) sick leave days each calendar year to all permanent full-time employees shall be referred to the Budget and Finance Committee for further review and the committee shall review comments by Ms. Gatewood and Manuel and provide an analysis of cost savings and total hours lost for all staff members

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

This resolution was on **MAY 11, 2009** duly adopted by a vote of **EIGHT** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Ronnie Lupe, Chairman of the Tribal Council

  
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Cyndy R. Harvey, Secretary of the Tribal Council