



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Authorizes the Tribal Council to be paid for their accrued hours of Annual Leave)**

**WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** pursuant to Resolution No. 11-2008-272, "Consolidating Emergency Cost Containment Measures," restrictions were imposed on tribal employees in order to help alleviate the financial stress placed on the Tribe; and

**WHEREAS,** one of the restrictions was that "no annual leave payment will be authorized, other than for separation from employment"; and

**WHEREAS,** the Tribal Council is exempt from the Personnel Policies and Procedures and finds they should be exempt from the cost containment rule prohibiting payout of annual leave.

**THEREFORE BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby exempts the Tribal Council from the provisions of Resolution No. 11-2008-272 that prohibit annual leave payout and hereby authorizes the Tribal Council to be paid for their accrued hours of annual leave.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event of any inconsistency between this Resolution and any other Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on May 15, 2009, duly adopted by a vote of FOUR for, ZERO against and FOUR abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

A handwritten signature in black ink, appearing to be "K. J. ...", written over a horizontal line.

Chairman of the Tribal Council

A handwritten signature in black ink, appearing to be "A. B. ...", written over a horizontal line.

Secretary of the Tribal Council