



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving COLA Increase for Employees of Chaghache Day Care/Child Care Program)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe supports the children of the Fort Apache Indian Reservation and encourages efforts that provide for their care and foster their physical and mental advancement; and

WHEREAS, the Chaghache Day Care/Child Care program (the Program) requests that the Tribal Council consider an eight percent (8) Cost of Living Allowance (COLA) increase dating back to October 1, 2008; and

WHEREAS, the Tribe's contribution shall remain unchanged from one dollar and fifty cents (\$1.50) and federal grant money is allocated to fund an eight percent (8) COLA increase on the overall hourly pay of Chaghache Day Care/Child Care Program employees; and

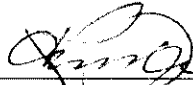
WHEREAS, the Tribal Council finds it in the best interests of the Tribe to authorize a COLA increase in order to show gratitude for the efforts of employees of the Program.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves an eight percent (8) COLA increase based on the current overall hourly rate of Chaghache Day Care/Child Care staff dating back to October 1, 2008 to compensate them for past services rendered and to further advance their cost of living allowance going forward.

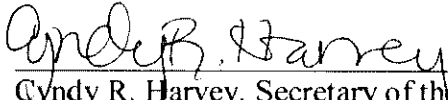
BE IT FURTHER RESOLVED by the Tribal Council that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on June 24, 2009, duly adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Dupe, Chairman of the Tribal Council



Cindy R. Harvey, Secretary of the Tribal Council