



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving COLA Increases for Key Employees of Vocational Rehabilitation Program)**

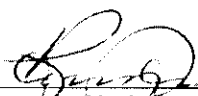
- WHEREAS,** pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** the Vocational Rehabilitation Program (VRP) asks the Tribal Council to consider a Cost of Living Adjustment (COLA) increase for several Tribal Member employees; and
- WHEREAS,** the VRP requests that the following personnel receive an hourly pay increase of two dollars and thirty four cents (\$2.34) dating back to October 1, 2008 and applied to: Norberta Carroll's and Denise Goode's one thousand six hundred hours (1600) from October 1, 2008 through June 20, 2009 and Carla Pailzote's one hundred and seventy six hours (176) from May 21, 2009 through June 20, 2009; and
- WHEREAS,** the Tribal Council encourages efforts to improve employment on the Fort Apache Indian Reservation and the Vocational Rehabilitation Program is instrumental in assisting disabled members of the Tribe in acquiring and maintaining employment; and
- WHEREAS,** the Tribal Council finds it is in the best interest of the Tribe to approve a COLA increase for tribal members Carroll, Goode, and Pailzote whom shall be compensated dating back to October 1, 2008 as justified in its federal budget.

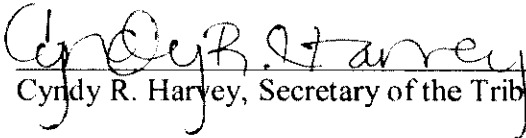
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves an hourly pay increase of two dollars and thirty four cents (\$2.34) dating back to October 1, 2008 and applied to: Norbert Carroll's and Denise Goode's one thousand six hundred hours (1600) from October 1, 2008 through June 20, 2009 and Carla Pailzote's one hundred and seventy six hours (176) from May 21, 2009 through June 20, 2009 for services rendered.

**BE IT FURTHER RESOLVED** by the Tribal Council that in the event that this Resolution conflicts with another Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on June 24, 2009, duly adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Ronnie Lupe, Chairman of the Tribal Council

  
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Cyndy R. Harvey, Secretary of the Tribal Council